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Online Recruitment Activity across Germany Dips Slightly in September amidst Heightened Employer Uncertainty, According to Monster Employment Index

September 2009 Index Highlights:

- The Monster Employment Index Germany dipped two points in September, as online recruitment activity continued to trend lower. The annual rate of decline was 31 percent, matching July’s record pace of annual contraction
- Goods-producing sectors saw diminishing job opportunities, with construction, engineering and manufacturing industries showing sluggish demand
- Only Hessen and Nordrhein-Westfalen maintained the previous month’s job demand levels while other regions saw declines

Summary Overview

With the Index fluctuating within a five-point range for the last five months, uncertainty about the jobs situation lingered during September. Despite signs that the global economy is emerging from the recession, the German hiring market – which had held up relatively well compared to Europe as a whole – remains stagnated, with no clear trend yet emerging. There was a promising bounce-back in banking and finance however, suggesting that confidence has improved among financial sector employers.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.de.

Monster Employment Index Germany findings the past 13 months are as follows:

Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08
103	105	104	106	108	116	121	125	115	137	144	143	150

“Our latest reading of online recruitment suggests that employer demand for workers in Germany remains weak, especially in the technology-heavy and export-driven industrial sector,” commented Marco Bertoli, vice president and general manager Central Europe, Monster Worldwide. “So far temporary government schemes to subsidise shorter working hours have no doubt prevented turnover of workers and stemmed the unemployment rate.”

Majority of sectors report declining online recruitment opportunities

Just four industry sectors escaped the overall decline in online opportunities in September, while only two reported growth on an annual basis. Banking, finance and insurance and hospitality and tourism registered the largest increases, rising seven points (eight percent) and eleven points (eight percent) respectively while more modest rises were seen in HR and IT, which both notched higher for the second month in a row.

Steep declines in online recruitment activity were seen in education, training and library and public sector, defence and community, after three months of growth. Education lost 17 points (17 percent), while public sector fell 11 points (10 percent).

Management and consulting and construction and extraction also reported sharply reduced offerings and both also registered their largest annual rates of decline, dropping 44 points (29 percent) and 49 points (30 percent) respectively. From an annual perspective, the healthcare and social work sector continued to lead all industry sectors, showing 59 points (26 percent) growth year-on-year. Public sector, defence and community was also up year on year, growing two points or percent.

Professionals report modest decline, as all job categories fall

Professionals reported the most moderate decline in online opportunities, losing only one point, whereas managers, elementary workers and skilled agricultural workers occupations saw the steepest falls, losing 13, 12 and 10 points respectively.

Aside from Skilled agricultural, forestry and fishery workers, demand held up best year-on-year for service and sales workers – with opportunities down 27 points (13 percent). Craft and related workers and plant and machine operators saw the steepest declines, dropping 53 points (33 percent) and 71 points (40 percent) respectively, reflecting the plight of goods-producing sectors.

Baden-Württemberg, Brandenburg and Sachsen register sharpest declines

The steepest monthly declines were noted in Sachsen, Baden-Württemberg and Brandenburg, which all fell between eight and seven points. Meanwhile, Bremen edged lower for a seventh consecutive month, losing two further points (two percent).

Despite the decreases, Brandenburg and Sachsen have seen the most moderate declines year-on-year. In contrast, demand has dropped the most in Baden-Württemberg and Bayern.

Only Nordrhein-Westfalen held steady compared to August together with Hessen where online job availability was unchanged for the fourth consecutive month.

Best performing sectors

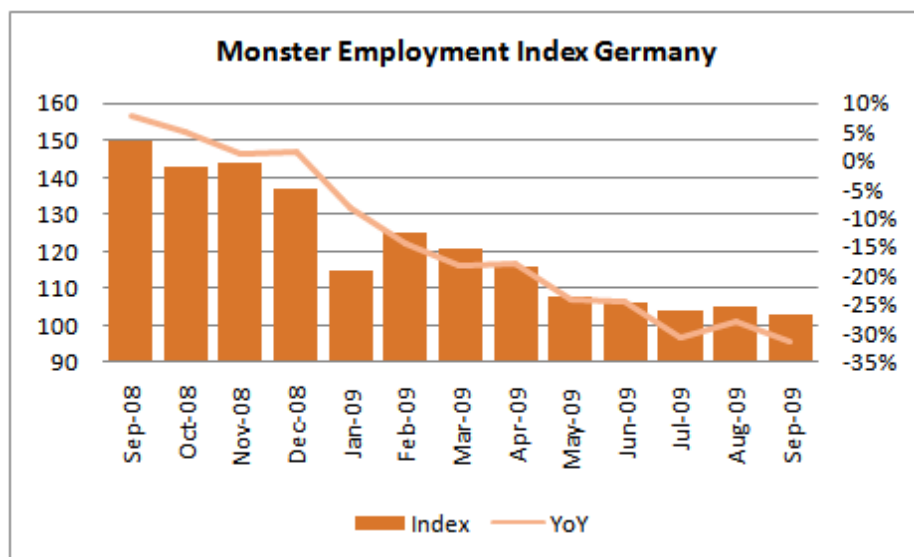
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Sep 09	Aug 09	%
Banking, finance, insurance	90	83	8%
Hospitality and tourism	157	146	8%
HR	46	45	2%
IT	98	97	1%
Marketing, PR and media	81	81	0%

Year-on-year

Industry	Sep 09	Sep 08	%
Healthcare, social work	282	223	26%
Public sector, defence, community	97	95	2%
Banking, finance, insurance	90	92	-2%
Agriculture, fishing and forestry	92	99	-7%
Hospitality and tourism	157	179	-12%



Monster Employment Index Germany findings across industry sectors for the past 13 months are as follows:

Industry	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08
Accounting, audit, taxes	153	155	155	162	171	179	195	185	164	184	196	212	219
Administrative, organisation	83	86	88	93	92	104	109	112	101	119	123	119	125
Agriculture, fishing and forestry	92	101	99	104	104	107	94	90	75	91	93	95	99
Arts, entertainment, sports, leisure	90	96	94	95	91	104	105	103	94	106	114	113	120
Banking, finance, insurance	90	83	79	83	81	81	80	82	83	94	91	92	92
Construction and extraction	112	122	118	117	121	132	134	132	125	142	153	156	161
Education, training and library	86	103	101	93	90	96	97	98	92	99	95	99	101
Engineering	75	78	81	83	89	96	100	126	112	143	145	138	141
Healthcare, social work	282	292	288	281	272	305	319	299	263	290	259	231	223
Hospitality and tourism	157	146	152	153	149	163	160	169	149	187	180	170	179
HR	46	45	43	46	46	51	65	63	52	68	72	80	87
IT	98	97	93	102	105	120	126	125	115	126	137	136	142
Legal	119	122	120	123	122	135	137	131	120	131	138	134	139
Management and consulting	106	116	116	122	127	136	141	140	115	128	128	139	150
Marketing, PR and media	81	81	80	84	87	100	114	112	97	111	120	124	141
Production, manufacturing, maintenance, repair	137	143	142	143	147	160	177	192	187	232	252	249	262
Public sector, defence, community	97	108	101	97	90	93	92	91	89	94	95	87	95
Research and development	96	101	101	103	108	116	119	117	106	116	120	123	125
Sales	96	97	98	99	99	105	108	109	102	113	117	116	120
Transport, post and logistics	94	94	91	90	100	105	116	122	113	143	155	154	161

Monster Employment Index Germany findings across occupational categories for the past 13 months are as follows:

Occupation	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08
Managers	123	136	132	133	136	144	151	151	122	144	152	156	170
Professionals	93	94	94	97	99	106	113	118	107	123	128	129	133
Technicians and associate professionals	88	91	91	92	90	94	95	105	94	111	112	108	113
Clerical support workers	125	129	131	135	135	146	157	136	123	150	154	150	159
Service and sales workers	188	196	202	196	193	206	197	204	175	215	232	212	215
Skilled agricultural, forestry and fishery workers	87	97	93	98	99	102	91	88	75	88	89	91	95
Craft and related workers	108	113	111	110	111	117	124	135	131	157	161	157	161
Plant and machine operators, and assemblers	106	110	105	107	111	124	133	134	134	151	163	173	177
Elementary occupations	134	146	136	133	129	132	134	132	126	147	160	163	170

Monster Employment Index Germany findings across the regions for the past 13 months are as follows:

Region	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08
Baden-Württemberg	92	99	94	94	97	103	109	122	83	128	140	139	160
Bayern	71	74	73	74	76	81	81	94	69	113	117	111	124
Berlin	119	122	122	120	124	131	131	144	122	145	137	143	151
Brandenburg	112	119	121	119	118	122	125	139	109	138	129	123	127
Bremen	98	100	101	102	107	114	121	123	102	118	126	125	131
Hamburg	94	96	96	96	99	105	107	117	98	122	122	119	125
Hessen	96	96	96	96	103	111	114	126	108	134	136	136	143
Mecklenburg-Vorpommern	102	106	106	106	110	117	123	122	97	112	119	120	127
Niedersachsen	88	89	90	90	93	99	102	118	83	122	128	120	131
Nordrhein-Westfalen	82	82	81	82	87	92	98	114	92	132	135	128	140
Rheinland-Pfalz	97	99	99	100	103	109	113	119	93	121	128	127	135
Saarland	96	97	97	100	104	110	117	114	96	113	120	122	125
Sachsen	128	136	138	138	139	144	143	161	127	161	155	137	148
Sachsen-Anhalt	104	110	110	110	112	119	124	142	108	140	139	135	143
Schleswig-Holstein	95	98	98	99	103	108	112	114	93	109	115	113	117
Thüringen	99	102	103	103	108	116	118	128	109	134	137	137	143

Monster Employment Index Germany for October will be released on November 10, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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