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EMPLOYMENT INDEX

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Germany Online Recruitment Activity Eases Further in October, According to Monster Employment Index

October 2009 Index Highlights:

- The Monster Employment Index Germany lost two points in October, as online job availability edged lower for a second consecutive month
- Year-on-year, the Index was down 29 percent
- Hospitality and tourism saw the steepest monthly fall in October as construction and agriculture extended downtrends, offsetting growth in healthcare and finance

Summary Overview

Online hiring efforts among German organisations continued to lose ground in October as the Monster Employment Index Germany dipped to a level of 101, marking the lowest reading on online job availability since May 2005. Meanwhile, the rate of annual decline held virtually steady, indicating underlying employer demand for workers remained muted at the onset of the fourth quarter. Despite early signs of economic recovery, it could take time for this to filter through to the labour market. According to a recent German Economy Ministry forecast, unemployment is likely to continue rising through 2010, though at a slowing pace.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.de.

Monster Employment Index Germany findings the past 13 months are as follows:

Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
101	103	105	104	106	108	116	121	125	115	137	144	143

“While the past months’ unemployment numbers indicate the labour market is holding up better in Germany than in many other parts of Europe, the latest reading on online recruiting shows that employer confidence remains weak across most sectors of the German economy,” commented Marco Bertoli, vice president and general manager Central Europe, Monster Worldwide. “Bucking the overall decreasing trend, banking, finance and insurance companies sharply raised offerings in October, in a welcome sign of restored optimism in the financial services industry following a tumultuous period.”

Revival in banking, finance and insurance sector jobs

Most sectors fell in the October Index compared to September. Only three sectors reported growth on an annual basis: banking, finance, insurance; healthcare and social work; and public sector, defence and community.

Hospitality and tourism reported the steepest monthly drop in demand in October, falling 19 points or 12 percent. Construction and extraction also declined sharply, losing 11 points (10 percent). Public sector, defence and community also saw eight points or eight percent fewer job offerings, while agriculture, fishing and forestry extended its downtrend which started during the summer period, losing six points (seven points).

The steepest annual declines were reported in the production, manufacturing, maintenance and repair; and engineering, which both reported falls for 46 percent. Meanwhile, transport, post and logistics sectors fell 39 percent, further illustrating the weak demand in the technology-heavy and export-oriented goods-producing sector.

Banking, finance and insurance led all industries in terms of increased online demand for workers for a second month, growing 15 points (17 percent) and indicating a strong overall revival in hiring in the sector. The sector's annual growth rate was also pushed into the positive. The 14 percent year on year gain marks a departure from the long-term downtrend observed during the past eight months.

Healthcare, social work; and arts, entertainment, sports and leisure, saw rises of 26 points (nine percent) and six points (seven percent). Healthcare and social work continues to lead all industry sectors in terms of annual growth, rising 33 percent. Public sector, defence and community also saw yearly growth, gaining two percent.

All occupations continue to report annual decline in demand

The majority of occupation categories fell in October, with all occupational groups showing an annual fall in demand. Elementary workers fell by the biggest percentage, losing 11 points or eight percent, while service workers fell 13 points or seven percent.

Professionals reported the highest monthly rise, gaining three points (four percent), while clerical workers gained two points (two percent).

Bayern and Sachsen register declines as Berlin notches slight growth

The majority of regions saw fewer online opportunities in October, as only three regions registered growth: Berlin, Brandenburg and Sachsen-Anhalt.

Among the biggest regions, Bayern saw the sharpest fall, dropping three points (four percent), while Sachsen saw a one-point (one percent) dip.

Best performing sectors

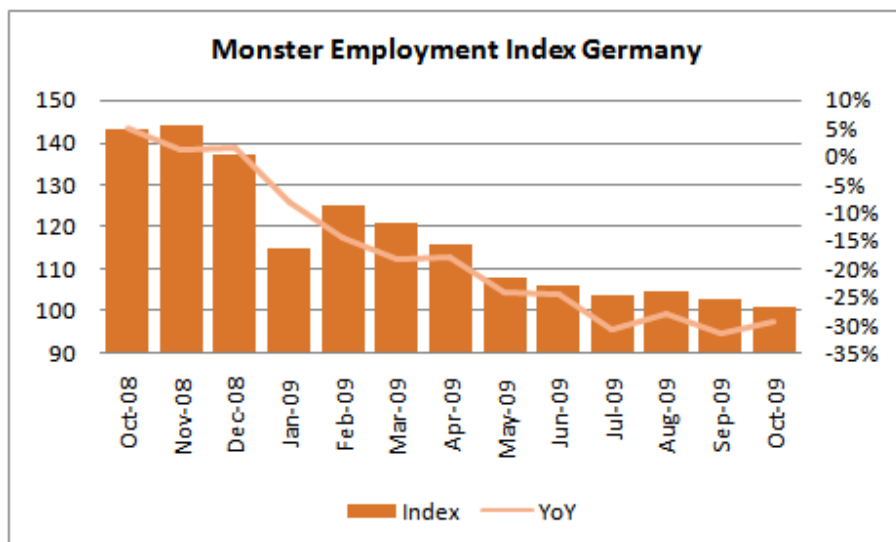
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Oct 09	Sep 09	%
Banking, finance, insurance	105	90	17%
Healthcare, social work	308	282	9%
Arts, entertainment, sports, leisure	96	90	7%
Education, training and library	90	86	5%
Legal	123	119	3%

Year-on-year

Industry	Oct 09	Oct 08	%
Healthcare, social work	308	231	33%
Banking, finance, insurance	105	92	14%
Public sector, defense, community	89	87	2%
Legal	123	134	-8%
Education, training and library	90	99	-9%



Monster Employment Index Germany findings across industry sectors for the past 13 months are as follows:

Industry	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Accounting, audit, taxes	156	153	155	155	162	171	179	195	185	164	184	196	212
Administrative, organisation	82	83	86	88	93	92	104	109	112	101	119	123	119
Agriculture, fishing and forestry	86	92	101	99	104	104	107	94	90	75	91	93	95
Arts, entertainment, sports, leisure	96	90	96	94	95	91	104	105	103	94	106	114	113
Banking, finance, insurance	105	90	83	79	83	81	81	80	82	83	94	91	92
Construction and extraction	101	112	122	118	117	121	132	134	132	125	142	153	156
Education, training and library	90	86	103	101	93	90	96	97	98	92	99	95	99
Engineering	74	75	78	81	83	89	96	100	126	112	143	145	138
Healthcare, social work	308	282	292	288	281	272	305	319	299	263	290	259	231
Hospitality and tourism	138	157	146	152	153	149	163	160	169	149	187	180	170
HR	47	46	45	43	46	46	51	65	63	52	68	72	80
IT	94	98	97	93	102	105	120	126	125	115	126	137	136
Legal	123	119	122	120	123	122	135	137	131	120	131	138	134
Management and consulting	102	106	116	116	122	127	136	141	140	115	128	128	139
Marketing, PR and media	80	81	81	80	84	87	100	114	112	97	111	120	124
Production, manufacturing, maintenance, repair	134	137	143	142	143	147	160	177	192	187	232	252	249
Public sector, defence, community	89	97	108	101	97	90	93	92	91	89	94	95	87
Research and development	92	96	101	101	103	108	116	119	117	106	116	120	123
Sales	97	96	97	98	99	99	105	108	109	102	113	117	116
Transport, post and logistics	94	94	94	91	90	100	105	116	122	113	143	155	154

Monster Employment Index Germany findings across occupational categories for the past 13 months are as follows:

Occupation	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Managers	119	123	136	132	133	136	144	151	151	122	144	152	156
Professionals	96	93	94	94	97	99	106	113	118	107	123	128	129
Technicians and associate professionals	89	88	91	91	92	90	94	95	105	94	111	112	108
Clerical support workers	127	125	129	131	135	135	146	157	136	123	150	154	150
Service and sales workers	175	188	196	202	196	193	206	197	204	175	215	232	212
Skilled agricultural, forestry and fishery workers	85	87	97	93	98	99	102	91	88	75	88	89	91
Craft and related workers	107	108	113	111	110	111	117	124	135	131	157	161	157
Plant and machine operators, and assemblers	103	106	110	105	107	111	124	133	134	134	151	163	173
Elementary occupations	123	134	146	136	133	129	132	134	132	126	147	160	163

Monster Employment Index Germany findings across the regions for the past 13 months are as follows:

Region	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Baden-Württemberg	90	92	99	94	94	97	103	109	122	83	128	140	139
Bayern	68	71	74	73	74	76	81	81	94	69	113	117	111
Berlin	120	119	122	122	120	124	131	131	144	122	145	137	143
Brandenburg	113	112	119	121	119	118	122	125	139	109	138	129	123
Bremen	95	98	100	101	102	107	114	121	123	102	118	126	125
Hamburg	93	94	96	96	96	99	105	107	117	98	122	122	119
Hessen	95	96	96	96	96	103	111	114	126	108	134	136	136
Mecklenburg-Vorpommern	100	102	106	106	106	110	117	123	122	97	112	119	120
Niedersachsen	87	88	89	90	90	93	99	102	118	83	122	128	120
Nordrhein-Westfalen	82	82	82	81	82	87	92	98	114	92	132	135	128
Rheinland-Pfalz	97	97	99	99	100	103	109	113	119	93	121	128	127
Saarland	93	96	97	97	100	104	110	117	114	96	113	120	122
Sachsen	127	128	136	138	138	139	144	143	161	127	161	155	137
Sachsen-Anhalt	105	104	110	110	110	112	119	124	142	108	140	139	135
Schleswig-Holstein	95	95	98	98	99	103	108	112	114	93	109	115	113
Thüringen	98	99	102	103	103	108	116	118	128	109	134	137	137

Monster Employment Index Germany for November will be released on December 8, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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