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Annual Hiring Activity Trend Continues to Accelerate, According to Monster Employment Index

November 2010 Index Highlights:

- The Monster Employment Index Germany reported continued growth in online job opportunities in November, rising by three percent compared to October
- Business support sectors including HR and administrative saw notable monthly increases, whilst transport, post and logistics and production, manufacturing, maintenance and repair saw the most solid annual increase
- Jobs in Hessen saw the sharpest monthly rise, whilst Baden-Württemberg reported the strongest annual rise

Summary Overview

Online job opportunities across Germany reached their highest level since December 2008 and from an annual basis were up 32 percent compared to November 2009. The annual rate of growth accelerated in November compared to the previous month. This, coupled with external indicators, such as business confidence rising to a 19 year high, suggest the Germany economy is in a stable state of improvement.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.de.

Monster Employment Index Germany findings for the past 13 months are as follows:

Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
135	131	128	124	122	116	111	110	104	100	97	102	102

“Germany continues to be one of the best performing European markets, with sustained long term improvement over the past ten months and online job opportunities accelerating on both a monthly and annual basis,” commented Marcus Riecke, vice president and general manager Central Europe, Monster Worldwide. “With some of Germany’s most influential sectors, such as production and transport, post and logistics, reporting substantial job opportunities, the overall job outlook for Germany appears favourable.”

Majority of industry sectors see strong annual growth

14 of the 20 industry sectors monitored by the Index reported elevated online job opportunities in November whilst all but two sectors saw an uptick in annual job levels.

Online job opportunities expanded most notably in business support sectors in November, with HR opportunities climbing four points (seven percent) compared to October 2010 levels. Administrative and organisation saw a similar monthly increase in online worker demand, with online offerings up seven points (six percent) on the month and 54 percent compared to November 2009. The long-term increase in these sectors suggests improvement in the overall business and private sector.

Transport, post and logistics reported its tenth month of increased online job opportunities in November as worker demand in the sector climbed 12 points (seven percent). The sector also reported the sharpest annual increase in online job demand, with opportunities more than doubling compared to November 2009, being up 103 percent.

Similarly, production, manufacturing, maintenance and repair reported elevated annual growth, with demand up 63 percent. The sustained improvement in both sectors indicates robust activity in the overall German production and export industry.

Clerical support workers and service and sales workers see sharp monthly gains

Nearly all occupational groups noted a monthly increase in online job opportunities in November with clerical support workers and service and sales workers reporting the sharpest rises. Demand for the occupational group climbed nine points (five percent) and was up 45 percent year-on-year.

Demand for managers was up six points (four percent) in November and 23 percent year-on-year. The ongoing rise for workers among this group, as well as clerical support workers, suggests a turnaround in office based employment across Germany.

On an annual basis, plant and machine operators and assemblers reported the sharpest improvement compared to November 2009. Online job opportunities for the occupational group climbed 57 percent over the past 12 months. The increase reflects the ongoing improvement in the manufacturing sector.

Hessen sees sharpest monthly rise in online job demand

Job opportunities expanded in 11 of the 16 German regions in November, with Hessen reporting the sharpest monthly increase; online job demand escalated five points (five percent). Year-on-year, online job demand was up 18 percent.

Online job demand is also positive in Berlin, which has seen a four point (three percent) rise in November, and is now at its highest point since the MEI began in 2004. Over the past 12 months job demand has climbed 32 percent. Demand in the region has increased most notably in office support service sectors, with demand up higher than the national average.

From a longer term perspective, Baden-Württemberg reported the sharpest annual upward trend in online job opportunities. Demand in November climbed 53 percent and demand is now at its highest level since September 2008.

Best performing sectors

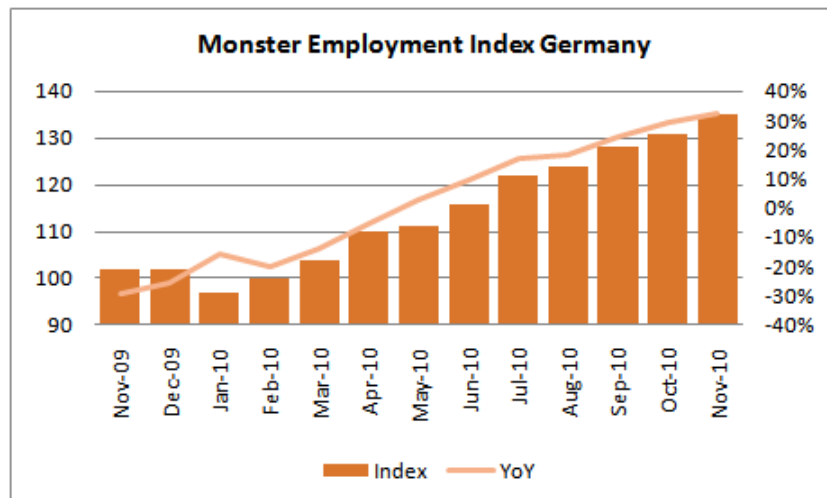
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Nov 10	Oct 10	%
HR	64	60	7%
Transport, post and logistics	193	181	7%
Administrative, organisation	125	118	6%
IT	134	127	6%
Management and consulting	97	93	4%

Year-on-year

Industry	Nov 10	Nov 09	%
Transport, post and logistics	193	95	103%
Production, manufacturing, maintenance, repair	222	136	63%
Hospitality and tourism	249	158	58%
Administrative, organisation	125	81	54%
Engineering	111	75	48%



Monster Employment Index Germany findings across industry sectors for the past 13 months are as follows:

Industry	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Accounting, audit, taxes	164	160	155	159	156	153	149	148	146	142	143	154	153
Administrative, organisation	125	118	108	106	103	99	89	90	84	78	75	81	81
Agriculture, fishing and forestry	101	107	107	107	111	108	114	112	99	95	82	84	87
Arts, entertainment, sports, leisure	93	91	93	92	90	87	87	90	88	86	88	94	101
Banking, finance, insurance	134	130	123	113	109	111	105	104	101	95	90	103	107
Construction and extraction	117	117	118	119	115	107	104	104	97	94	89	97	99
Education, training and library	129	131	126	128	129	124	110	113	111	110	94	102	97
Engineering	111	109	104	99	97	92	85	82	78	76	72	74	75
Healthcare, social work	351	354	353	360	364	353	334	341	336	326	304	324	313
Hospitality and tourism	249	249	241	230	226	215	193	194	183	174	165	162	158
HR	64	60	59	59	60	55	54	54	52	50	48	50	47
IT	134	127	126	126	127	120	110	110	102	97	93	95	96
Legal	142	146	141	135	139	138	138	133	131	120	113	120	121
Management and consulting	97	93	98	99	97	94	93	93	91	101	95	100	99
Marketing, PR and media	101	98	96	100	97	98	95	95	94	86	82	80	80
Production, manufacturing, maintenance, repair	222	219	209	195	187	169	152	149	137	131	127	133	136
Public sector, defence, community	129	124	115	121	116	109	98	96	89	94	87	92	91
Research and development	123	119	119	116	114	107	102	99	99	97	93	92	93
Sales	113	109	108	107	104	104	99	99	98	97	95	99	99
Transport, post and logistics	193	181	172	160	148	130	115	109	99	93	90	96	95

Monster Employment Index Germany findings across occupational categories for the past 13 months are as follows:

Occupation	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Managers	148	142	142	142	139	133	127	130	126	127	119	122	120
Professionals	125	122	118	116	115	110	107	105	101	96	94	97	97
Technicians and associate professionals	109	106	104	101	100	98	93	94	92	91	88	91	90
Clerical support workers	186	177	166	157	154	148	140	140	131	129	122	128	128
Service and sales workers	255	243	247	238	238	226	210	208	198	193	177	189	185
Skilled agricultural, forestry and fishery workers	108	121	118	106	113	120	115	111	102	94	85	91	89
Craft and related workers	160	157	153	143	139	129	119	118	110	105	100	104	107
Plant and machine operators, and assemblers	163	157	154	154	149	136	123	118	112	104	102	102	104
Elementary occupations	180	177	175	174	170	153	143	139	129	124	117	120	122

Monster Employment Index Germany findings across the regions for the past 13 months are as follows:

Region	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Baden-Württemberg	142	138	128	122	118	111	108	107	99	92	87	93	93
Bayern	93	91	86	84	82	79	77	77	73	71	68	69	70
Berlin	160	156	156	143	143	140	137	127	124	121	117	120	121
Brandenburg	131	132	129	123	123	122	115	116	111	112	108	114	113
Bremen	100	103	102	98	99	98	96	95	93	94	94	95	95
Hamburg	99	99	99	95	95	94	94	94	94	94	92	93	93
Hessen	112	107	102	101	99	97	96	95	92	86	87	97	95
Mecklenburg-Vorpommern	115	115	112	108	108	107	102	103	99	102	99	100	101
Niedersachsen	103	102	99	94	94	93	92	91	89	86	83	87	87
Nordrhein-Westfalen	100	99	95	94	91	89	88	87	83	81	78	82	83
Rheinland-Pfalz	114	113	109	104	103	102	100	100	97	96	93	97	96
Saarland	101	100	101	99	97	94	93	92	90	93	91	94	94
Sachsen	181	177	173	157	156	151	144	143	139	136	129	128	129
Sachsen-Anhalt	130	136	132	116	115	112	109	109	107	105	101	105	105
Schleswig-Holstein	107	106	104	103	102	102	100	101	95	96	93	95	95
Thüringen	115	114	112	106	106	104	100	100	97	98	95	98	98

Monster Employment Index Germany for December will be released on January 11, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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