

monster®

EMPLOYMENT INDEX

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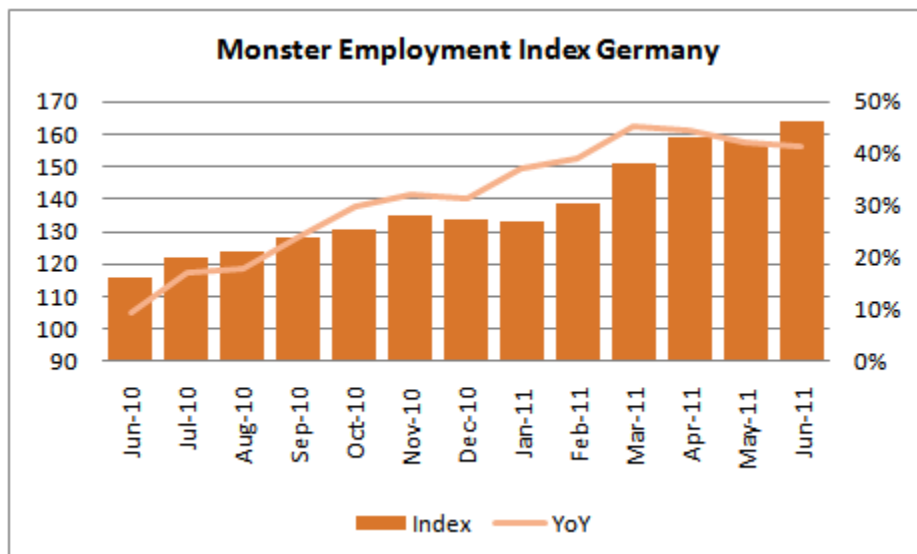
Demand for Business Support Services Drives Continued Growth in Online Recruitment, According To Monster Employment Index Germany

June 2011 Index Highlights:

- The Monster Employment Index Germany charts annual gains of 41 percent in June and continues to reflect considerable expansion in online recruitment
- Production, manufacturing, maintenance, repair, and Transport, post, logistics sectors register some slowdown in annual growth rates, although job market conditions remain broadly improved from a year ago
- Administrative, organisation and HR exhibit particularly strong growth trends as business support services see heavier demand
- Baden Württemberg continues to lead all regions

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The German economy remains extremely buoyant with little change to annual growth levels observed last month. Manufacturing and transport sectors remain among the strongest drivers in the recruitment market,” commented Andrea Bertone, CEO of Monster Europe. “At the same time, trends across the business support service are now particularly strong and have provided a fresh injection of activity in June.”



Monster Employment Index Germany results for the past 13 months are as follows:

Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Y-O-Y Growth
116	122	124	128	131	135	134	133	139	151	159	158	164	41%

Industry Year-over-year Trends: All 20 industries monitored by the Index showed positive annual growth trends in June.

- **Transport, post and logistics** (up 88 percent) continued to lead all sectors in the June Index at a slightly slower pace to last month's 106 percent but nonetheless reflecting substantial elevation from year-ago levels
- **Administrative, organisation** (up 72 percent) and **HR** (up 51 percent) exhibited robust gains on the year, reflecting ongoing escalation in online demand conditions for the business support segment
- **Production, manufacturing, maintenance, repair** (up 69 percent) kept its third-place position in the June Index by measure of annual growth
- **Management and consulting** (up 11 percent) was the most moderately trending sector, but showed improvement on its decline in May

Top Growth Industries

Industry	Jun 10	Jun 11	Y-o-Y Growth
Transport, post and logistics	130	245	88%
Administrative, organisation	99	170	72%
Production, manufacturing, maintenance, repair	169	285	69%
Engineering	92	143	55%
HR	55	83	51%

Lowest Growth Industries

Industry	Jun 10	Jun 11	Y-o-Y Growth
Healthcare, social work	353	437	24%
Public sector, defense, community	109	133	22%
Legal	138	166	20%
Agriculture, fishing and forestry	108	129	19%
Management and consulting	94	104	11%

Occupation Year-over-year Trends: Annual online demand for workers remained positive in all nine occupational categories measured by the Index.

- **Clerical support workers** (up 64 percent) continued to lead all occupations in the Index, coinciding with escalated recruitment activity in the Administrative, organisation sector, as well as Hospitality and tourism and a number of professional service sectors
- **Craft and related workers** (up 57 percent) took second position by measure of annual growth in June's Index
- The smaller **Skilled agricultural and fishery workers** group (up four percent) charted the most moderate annual gains in the Index

Top Growth Occupations

Occupation	Jun 10	Jun 11	Y-o-Y Growth
Clerical support workers	148	243	64%
Craft and related trades workers	129	202	57%
Professionals	110	156	42%

Lowest Growth Occupations

Occupation	Jun 10	Jun 11	Y-o-Y Growth
Plant and machine operators, and assemblers	136	183	35%
Managers	133	176	32%
Skilled agricultural, forestry and fishery workers	120	125	4%

Geographic Year-over-year Trends: All 16 regions monitored by the Index in June recorded positive annual growth.

- **Baden Württemberg** (up 63 percent) led all regions by measure of annual gain, despite some slowdown compared to last month's rate of growth
- **Berlin** (up 26 percent) exhibited further slowdown in annual growth rate although remained well balanced with the robust demand recorded in Production/manufacturing, banking, and sales
- **Bayern** (up 42 percent) charted a steepened rate of growth aligned with strong momentum for online recruitment across engineering and management and consulting

Top Growth Regions

Region	Jun 10	Jun 11	Y-o-Y Growth
Baden-Württemberg	111	181	63%
Sachsen	151	217	44%
Bayern	79	112	42%
Hessen	97	125	29%

Lowest Growth Regions

Region	Jun 10	Jun 11	Y-o-Y Growth
Rheinland-Pfalz	102	117	15%
Saarland	94	104	11%
Hamburg	94	101	7%
Bremen	98	104	6%

International Trends:

The Monster Employment Index Europe demonstrated 23 percent annual growth in June, up from the 21 percent observed in May. Industrial production related sectors led the Index for the fifth consecutive month while the Arts, Public sector, defence and community and Banking sectors exhibited annual declines. Germany remained the star performer, leading all countries up.

To obtain a full copy of the Monster Employment Index report for June 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of July 2011 will be released on August 9, 2011.

By Industry

Industry	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11
Accounting, audit, taxes	153	156	159	155	160	164	162	166	163	192	201	203	199
Administrative, organisation	99	103	106	108	118	125	123	121	134	146	151	158	170
Agriculture, fishing and forestry	108	111	107	107	107	101	104	95	110	123	130	126	129
Arts, entertainment, sports, leisure	87	90	92	93	91	93	96	102	96	103	113	115	113
Banking, finance, insurance	111	109	113	123	130	134	135	141	149	159	168	179	155
Construction and extraction	107	115	119	118	117	117	117	106	114	122	128	134	141
Education, training and library	124	129	128	126	131	129	136	126	148	159	179	195	175
Engineering	92	97	99	104	109	111	112	112	120	132	144	138	143
Healthcare, social work	353	364	360	353	354	351	362	368	375	406	430	426	437
Hospitality and tourism	215	226	230	241	249	249	254	250	273	303	340	359	318
HR	55	60	59	59	60	64	64	66	68	75	80	81	83
IT	120	127	126	126	127	134	132	144	142	150	154	152	166
Legal	138	139	135	141	146	142	144	142	147	155	164	169	166
Management and consulting	94	97	99	98	93	97	96	100	94	100	100	92	104
Marketing, PR and media	98	97	100	96	98	101	104	100	103	116	128	131	131
Production, manufacturing, maintenance, repair	169	187	195	209	219	222	222	218	240	261	278	271	285
Public sector, defence, community	109	116	121	115	124	129	119	109	108	123	131	122	133
Research and development	107	114	116	119	119	123	123	124	126	134	146	151	151
Sales	104	104	107	108	109	113	114	114	117	122	128	132	135
Transport, post and logistics	130	148	160	172	181	193	191	193	191	213	231	237	245

By Occupation

Occupation	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11
Managers	133	139	142	142	142	148	149	153	153	166	167	161	176
Professionals	110	115	116	118	122	125	125	129	132	142	155	151	156
Technicians and associate professionals	98	100	101	104	106	109	109	111	117	125	132	142	137
Clerical support workers	148	154	157	166	177	186	183	183	192	208	228	241	243
Service and sales workers	226	238	238	247	243	255	253	248	267	296	313	301	307
Skilled agricultural, forestry and fishery workers	120	113	106	118	121	108	103	104	116	125	129	127	125
Craft- and related workers	129	139	143	153	157	160	159	156	172	184	197	195	202
Plant and machine operators, and assemblers	136	149	154	154	157	163	160	153	168	177	183	169	183
Elementary occupations	153	170	174	175	177	180	177	164	171	187	196	189	213

By Region

Region	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11
Baden-Württemberg	111	118	122	128	138	142	140	137	150	164	181	179	181
Bayern	79	82	84	86	91	93	91	87	94	103	99	99	112
Berlin	140	143	143	156	156	160	160	155	160	167	182	178	177
Brandenburg	122	123	123	129	132	131	131	129	138	144	165	166	157
Bremen	98	99	98	102	103	100	102	98	101	104	108	108	104
Hamburg	94	95	95	99	99	99	98	97	98	101	105	105	101
Hessen	97	99	101	102	107	112	108	107	107	114	121	124	125
Mecklenburg-Vorpommern	107	108	108	112	115	115	114	111	120	125	132	134	124
Niedersachsen	93	94	94	99	102	103	102	97	101	107	114	112	112
Nordrhein-Westfalen	89	91	94	95	99	100	98	96	100	106	114	113	114
Rheinland-Pfalz	102	103	104	109	113	114	113	110	115	119	130	131	117
Saarland	94	97	99	101	100	101	100	98	101	110	109	106	104
Sachsen	151	156	157	173	177	181	179	182	196	204	223	223	217
Sachsen-Anhalt	112	115	116	132	136	130	130	128	137	143	164	156	144
Schleswig-Holstein	102	102	103	104	106	107	106	104	110	115	122	122	119
Thüringen	104	106	106	112	114	115	115	110	115	123	132	135	128

Monster Employment Index data for July will be released on August 9 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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