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Annual Hiring Activity Exhibits Mild Dip in Germany, According to Monster Employment Index

December 2010 Index Highlights:

- The Monster Employment Index Germany reported a slight downturn in online job opportunities in December, dipping by one percent compared to November. Despite the monthly slip, year-on-year demand was up
- Transport, post and logistics and production, manufacturing, maintenance, repair exhibited a pause in their substantial growth trends. Nonetheless, the sectors continue to lead the Index by measure of annual growth
- Jobs in Hessen saw the greatest monthly slide, whilst Baden-Württemberg reported the strongest annual rise

Summary Overview

Despite a slight dip in December, online job demand remains higher than it has been in two years. Year-on-year, online worker demand across Germany grew by thirty one percent. An emerging development was an improvement in recruitment activity for the consumer-driven sectors such as arts, entertainment, sports, leisure and hospitality and tourism, perhaps mirroring forecasts of domestic demand playing a larger role in 2011 growth, as the export-led recovery potentially slows.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.de.

Monster Employment Index Germany findings for the past 13 months are as follows:

Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09
134	135	131	128	124	122	116	111	110	104	100	97	102

“In terms of annual growth, Germany remains among the best performing countries monitored by the Index, despite a mild dip in December, which can be accredited to seasonal trends.” commented Marcus Riecke, vice president and general manager for Central Europe, Monster Worldwide. “Dramatic improvements in consumer-driven sectors highlight that consumer spending power is rebounding; a very good indicator of strong economic recovery.”

Half of all industry sectors report monthly growth; 19 report annual elevation

10 of the 20 industries monitored by the Index registered monthly increases with education, training and library leading all sectors; the industry gained seven points (five percent) on the month.

The primarily consumer-driven sectors continued to exhibit encouraging trends. Arts, entertainment, sports and leisure was two percent higher than a year ago; the sector exhibited annual declines in the months prior. Meanwhile annual growth accelerated by 15 percent for sales, reflecting the most rapid pace of expansion in recruitment for the sector in the current economic cycle. Hospitality and tourism maintained a strong 57 percent annual growth rate in the Index.

Public sector, defence and community noted the greatest ease-off in momentum in the Index. The sector declined ten points (eight percent) on the month, contrasting with the sector's typical seasonal trends for year-end. Annually, the sector was up 29 percent in December, contrasting with the more rapid 42 percent rate observed the month prior.

HR registered a slowdown in annual growth rate similar to the public sector. Management and consulting was the only sector to register an annual decline in the Index, sliding four percent.

Also annually, several sectors noted sizable increases in December, with transport, post and logistics and production, manufacturing, maintenance and repair noting a 99 and 67 percent increase respectively.

The majority of occupational groups note easing in December

Following increases in almost all groups in November, December saw a dip for eight of the nine German occupational groups; skilled agricultural and fishery workers led all sectors down, dipping five points (five percent). Annually the group saw a 13 percent increase.

Managers registered a slight monthly gain of one point (one percent) in December. The occupational group has experienced increased online demand over recent months from a number of sectors, in-line with the growth of the German economy. This was most apparent in consumer-driven sectors.

The monthly decline for craft and related trades workers of one point (one percent) was mild in relation to the seasonal trend of decline for this time of year, while annual growth accelerated to 53 percent in December.

Annual growth held steady at 57 percent for plant and machine operators, and assemblers, leading all occupational categories in the Index, again mirroring the apparent robust demand for workers seen in the manufacturing sector.

Baden-Württemberg noted the sharpest annual growth in December

Job opportunities dipped in 11 of the 16 German regions in December, with Hessen reporting the steepest monthly decrease; online job demand dipped four points (four

percent). Despite a dip in December, year-on-year, online job demand was up 18 percent.

Bremen was the only region to register monthly gains (two percent). Year-on-year, the region exhibited gains of seven percent, with a notably large proportion of opportunities in production, engineering, and sales.

Annually all regions noted strong growth in December, with Baden-Württemberg leading all sectors upwards. Opportunities were up 51 percent.

Best performing sectors

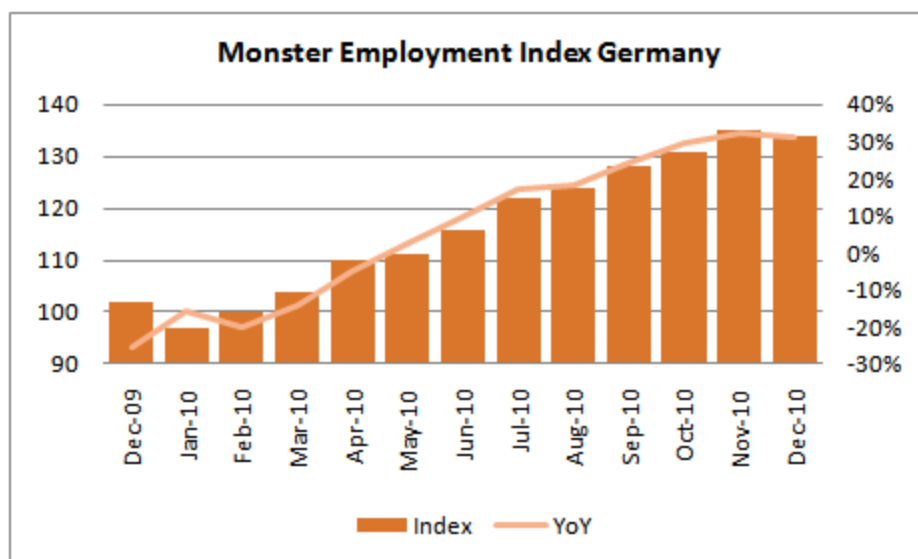
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Dec 10	Nov 10	%
Education, training and library	136	129	5%
Arts, entertainment, sports, leisure	96	93	3%
Healthcare, social work	362	351	3%
Agriculture, fishing and forestry	104	101	3%
Marketing, PR and media	104	101	3%

Year-on-year

Industry	Dec 10	Dec 09	%
Transport, post and logistics	191	96	99%
Production, manufacturing, maintenance, repair	222	133	67%
Hospitality and tourism	254	162	57%
Administrative, organisation	123	81	52%
Engineering	112	74	51%



Monster Employment Index Germany findings across industry sectors for the past 13 months are as follows:

Industry	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09
Accounting, audit, taxes	162	164	160	155	159	156	153	149	148	146	142	143	154
Administrative, organisation	123	125	118	108	106	103	99	89	90	84	78	75	81
Agriculture, fishing and forestry	104	101	107	107	107	111	108	114	112	99	95	82	84
Arts, entertainment, sports, leisure	96	93	91	93	92	90	87	87	90	88	86	88	94
Banking, finance, insurance	135	134	130	123	113	109	111	105	104	101	95	90	103
Construction and extraction	117	117	117	118	119	115	107	104	104	97	94	89	97
Education, training and library	136	129	131	126	128	129	124	110	113	111	110	94	102
Engineering	112	111	109	104	99	97	92	85	82	78	76	72	74
Healthcare, social work	362	351	354	353	360	364	353	334	341	336	326	304	324
Hospitality and tourism	254	249	249	241	230	226	215	193	194	183	174	165	162
HR	64	64	60	59	59	60	55	54	54	52	50	48	50
IT	132	134	127	126	126	127	120	110	110	102	97	93	95
Legal	144	142	146	141	135	139	138	138	133	131	120	113	120
Management and consulting	96	97	93	98	99	97	94	93	93	91	101	95	100
Marketing, PR and media	104	101	98	96	100	97	98	95	95	94	86	82	80
Production, manufacturing, maintenance, repair	222	222	219	209	195	187	169	152	149	137	131	127	133
Public sector, defence, community	119	129	124	115	121	116	109	98	96	89	94	87	92
Research and development	123	123	119	119	116	114	107	102	99	99	97	93	92
Sales	114	113	109	108	107	104	104	99	99	98	97	95	99
Transport, post and logistics	191	193	181	172	160	148	130	115	109	99	93	90	96

Monster Employment Index Germany findings across occupational categories for the past 13 months are as follows:

Occupation	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09
Managers	149	148	142	142	142	139	133	127	130	126	127	119	122
Professionals	125	125	122	118	116	115	110	107	105	101	96	94	97
Technicians and associate professionals	109	109	106	104	101	100	98	93	94	92	91	88	91
Clerical support workers	183	186	177	166	157	154	148	140	140	131	129	122	128
Service and sales workers	253	255	243	247	238	238	226	210	208	198	193	177	189
Skilled agricultural, forestry and fishery workers	103	108	121	118	106	113	120	115	111	102	94	85	91
Craft and related workers	159	160	157	153	143	139	129	119	118	110	105	100	104
Plant and machine operators, and assemblers	160	163	157	154	154	149	136	123	118	112	104	102	102
Elementary occupations	177	180	177	175	174	170	153	143	139	129	124	117	120

Monster Employment Index Germany findings across the regions for the past 13 months are as follows:

Region	Dec 10	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09
Baden-Württemberg	140	142	138	128	122	118	111	108	107	99	92	87	93
Bayern	91	93	91	86	84	82	79	77	77	73	71	68	69
Berlin	160	160	156	156	143	143	140	137	127	124	121	117	120
Brandenburg	131	131	132	129	123	123	122	115	116	111	112	108	114
Bremen	102	100	103	102	98	99	98	96	95	93	94	94	95
Hamburg	98	99	99	99	95	95	94	94	94	94	94	92	93
Hessen	108	112	107	102	101	99	97	96	95	92	86	87	97
Mecklenburg-Vorpommern	114	115	115	112	108	108	107	102	103	99	102	99	100
Niedersachsen	102	103	102	99	94	94	93	92	91	89	86	83	87
Nordrhein-Westfalen	98	100	99	95	94	91	89	88	87	83	81	78	82
Rheinland-Pfalz	113	114	113	109	104	103	102	100	100	97	96	93	97
Saarland	100	101	100	101	99	97	94	93	92	90	93	91	94
Sachsen	179	181	177	173	157	156	151	144	143	139	136	129	128
Sachsen-Anhalt	130	130	136	132	116	115	112	109	109	107	105	101	105
Schleswig-Holstein	106	107	106	104	103	102	102	100	101	95	96	93	95
Thüringen	115	115	114	112	106	106	104	100	100	97	98	95	98

Monster Employment Index Germany for January will be released on February 8, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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