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EMPLOYMENT INDEX

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Online Job Demand Across Germany Remains Steady in December, according to Monster Employment Index Germany

December 2009 Index Highlights:

- The Monster Employment Index Germany showed no overall change in December as online recruitment activity remained largely unchanged at the end of 2009. On an annual basis, the Index was down 26 percent
- Job availability in the HR sector rose for the fourth time in five months, reflecting a bounce back in demand for those involved in workforce planning and training
- Hessen led all regions on the month while Mecklenburg-Vorpommern saw the most moderate fall year-on-year

Summary Overview

Although the level of online worker demand across Germany remained at a low level in December, the annual decline was its smallest for six months, falling just 26 percent suggesting the longer term trend is improving. Despite positive annual growth in the education, healthcare and finance sectors, steep yearly declines in engineering, manufacturing and transport and logistics counterbalanced these positives.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.de.

Monster Employment Index Germany findings the past 13 months are as follows:

Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
102	102	101	103	105	104	106	108	116	121	125	115	137

“Overall, the German labour market has fared relatively well during the economic downturn; according to official statistics, unemployment, for example, remained largely flat during the second half of last year,” commented Marco Bertoli, vice president and general manager Central Europe, Monster Worldwide. “Our data shows that demand for workers remained subdued at the end of 2009 with online recruitment activity holding largely steady at low levels during the final quarter.”

Strong growth in demand for HR workers, while engineering and production continue to fall

Despite the Index remaining stable overall, fewer industry categories saw growth than fall, with some influential sectors such as education, healthcare and HR counterbalancing falls in engineering and production. HR registered the highest rate of increase, adding three points (six percent) and jumping 16 percent since July, when opportunities in the sector bottomed out. Year-on-year the HR sector remained down 26 percent, in line with the overall Index.

Education, training and library; and healthcare, social work both reported increased online opportunities, for a third consecutive month, gaining five points (five percent) and 11 points (four percent) respectively. Education, training and library reported the largest improvement during the fourth quarter as a whole, soaring 19 percent. Meanwhile, healthcare, social work lead all industry sectors in terms of year-on-year growth, with a 12 percent rise since December last year, demonstrating sustained high demand for skilled healthcare professionals.

Arts, entertainment, sports and leisure took the steepest monthly hit, dropping seven points (seven percent), more than offsetting November's jump. The steepest annual declines continue to be seen in the engineering (-48 percent); and production, manufacturing, maintenance and repair sectors (-43 percent), both of which continue to exhibit a modestly decreasing trend. This suggests continued sluggish job demand in the all-important technology-intensive and export-driven German industrial goods sector.

Service workers see improvement in online job availability

Service and sales workers saw demand continue to strengthen for the second consecutive month (+4 points), while the annual rate of decline eased from 20 to 12 percent. Managers also saw improved demand for the second straight month (+2 points), while technicians and associate professionals saw a third straight gain (+1 point). Skilled agricultural, forestry and fishery workers edged up two points and was the only group to report growth from a year-on-year perspective, up three percent since December last year.

By contrast, opportunities decreased across the blue-collar segment, where job demand continues to trend lower, weighing on the overall Index. Craft and related trades workers slipped three points, while plant and machine operators, and assemblers; and elementary occupations each fell by two points.

Hessen reports largest rise in opportunities, as Bayern and Nordrhein-Westfalen remains down by the widest margin on an annual basis

Three regions across Germany saw expanded online job availability in December, with Hessen reporting the largest rise, adding two points, followed by Brandenburg and Rheinland-Pfalz up one point.

All regions continued to show declines on an annual basis. Mecklenburg-Vorpommern exhibited the most moderate fall, of 11 percent, while Bayern and Nordrhein-Westfalen remain down by the widest margin.

Best performing sectors

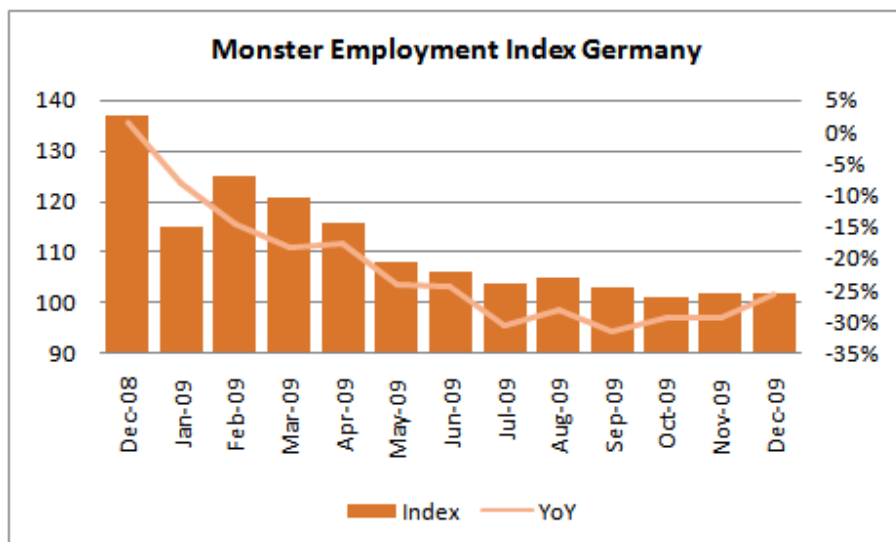
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Dec 09	Nov 09	%
HR	50	47	6%
Education, training and library	102	97	5%
Healthcare, social work	324	313	4%
Hospitality and tourism	162	158	3%
Public sector, defense, community	92	91	1%

Year-on-year

Industry	Dec 09	Dec 08	%
Healthcare, social work	324	290	12%
Banking, finance, insurance	103	94	10%
Education, training and library	102	99	3%
Public sector, defense, community	92	94	-2%
Agriculture, fishing and forestry	84	91	-8%



Monster Employment Index Germany findings across industry sectors for the past 13 months are as follows:

Industry	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Accounting, audit, taxes	154	153	156	153	155	155	162	171	179	195	185	164	184
Administrative, organisation	81	81	82	83	86	88	93	92	104	109	112	101	119
Agriculture, fishing and forestry	84	87	86	92	101	99	104	104	107	94	90	75	91
Arts, entertainment, sports, leisure	94	101	96	90	96	94	95	91	104	105	103	94	106
Banking, finance, insurance	103	107	105	90	83	79	83	81	81	80	82	83	94
Construction and extraction	97	99	101	112	122	118	117	121	132	134	132	125	142
Education, training and library	102	97	90	86	103	101	93	90	96	97	98	92	99
Engineering	74	75	74	75	78	81	83	89	96	100	126	112	143
Healthcare, social work	324	313	308	282	292	288	281	272	305	319	299	263	290
Hospitality and tourism	162	158	138	157	146	152	153	149	163	160	169	149	187
HR	50	47	47	46	45	43	46	46	51	65	63	52	68
IT	95	96	94	98	97	93	102	105	120	126	125	115	126
Legal	120	121	123	119	122	120	123	122	135	137	131	120	131
Management and consulting	100	99	102	106	116	116	122	127	136	141	140	115	128
Marketing, PR and media	80	80	80	81	81	80	84	87	100	114	112	97	111
Production, manufacturing, maintenance, repair	133	136	134	137	143	142	143	147	160	177	192	187	232
Public sector, defence, community	92	91	89	97	108	101	97	90	93	92	91	89	94
Research and development	92	93	92	96	101	101	103	108	116	119	117	106	116
Sales	99	99	97	96	97	98	99	99	105	108	109	102	113
Transport, post and logistics	96	95	94	94	94	91	90	100	105	116	122	113	143

Monster Employment Index Germany findings across occupational categories for the past 13 months are as follows:

Occupation	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Managers	122	120	119	123	136	132	133	136	144	151	151	122	144
Professionals	97	97	96	93	94	94	97	99	106	113	118	107	123
Technicians and associate professionals	91	90	89	88	91	91	92	90	94	95	105	94	111
Clerical support workers	128	128	127	125	129	131	135	135	146	157	136	123	150
Service and sales workers	189	185	175	188	196	202	196	193	206	197	204	175	215
Skilled agricultural, forestry and fishery workers	91	89	85	87	97	93	98	99	102	91	88	75	88
Craft and related workers	104	107	107	108	113	111	110	111	117	124	135	131	157
Plant and machine operators, and assemblers	102	104	103	106	110	105	107	111	124	133	134	134	151
Elementary occupations	120	122	123	134	146	136	133	129	132	134	132	126	147

Monster Employment Index Germany findings across the regions for the past 13 months are as follows:

Region	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Baden-Württemberg	93	93	90	92	99	94	94	97	103	109	122	83	128
Bayern	69	70	68	71	74	73	74	76	81	81	94	69	113
Berlin	120	121	120	119	122	122	120	124	131	131	144	122	145
Brandenburg	114	113	113	112	119	121	119	118	122	125	139	109	138
Bremen	95	95	95	98	100	101	102	107	114	121	123	102	118
Hamburg	93	93	93	94	96	96	96	99	105	107	117	98	122
Hessen	97	95	95	96	96	96	96	103	111	114	126	108	134
Mecklenburg-Vorpommern	100	101	100	102	106	106	106	110	117	123	122	97	112
Niedersachsen	87	87	87	88	89	90	90	93	99	102	118	83	122
Nordrhein-Westfalen	82	83	82	82	82	81	82	87	92	98	114	92	132
Rheinland-Pfalz	97	96	97	97	99	99	100	103	109	113	119	93	121
Saarland	94	94	93	96	97	97	100	104	110	117	114	96	113
Sachsen	128	129	127	128	136	138	138	139	144	143	161	127	161
Sachsen-Anhalt	105	105	105	104	110	110	110	112	119	124	142	108	140
Schleswig-Holstein	95	95	95	95	98	98	99	103	108	112	114	93	109
Thüringen	98	98	98	99	102	103	103	108	116	118	128	109	134

Monster Employment Index Germany for January will be released on February 9, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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