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Germany Halts Slowdown in Online Job Demand, According to Monster Employment Index

August 2009 Index Highlights:

- Online recruitment activity rose by one percent in August, halting a five-month downtrend. Year-on-year, the Index was down by 28 percent, a slight improvement since July
- The higher worker demand was driven by a third month of increased opportunities for public sector, defence and community workers, as online availability of government-related positions reached a near four-year high
- Baden-Württemberg led all regions, while Sachsen remained the only region showing year-on-year growth

Summary Overview

The slight rise in online employment opportunities during August could represent a turning point in the slowdown since February. While online recruitment is down year-on-year, government schemes have evidently contributed to an uptick in opportunities. Public sector jobs as a whole are on the rise, while a scheme subsidising firms to cut working hours instead of making mass redundancies seems to be helping prevent a steep rise in unemployment.

However, despite the glimmer of stabilisation, the important engineering sector continues to scale back on hiring, suggesting recovery is not yet here for the export-driven German industrial and technology sector.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.

Monster Employment Index Germany findings the past 13 months are as follows:

Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08
105	104	106	108	116	121	125	115	137	144	143	150	146

“Even though online job availability remains considerably lower than at this time last year, the modest increase in hiring activity in August adds to a number of indicators showing the German economic downturn is abating,” commented Marco Bertoli, vice president and general manager Central Europe, Monster Worldwide. “The strong trend in public sector job vacancies over the past three months suggests government stimulus measures to combat the recession are now helping create jobs.”

Public sector jobs reach four-year high

Public sector, defence and community reported the largest rise among sectors in August, adding seven points (seven percent) to reach its highest Index level since October 2005. Year-on-year, opportunities were up 14 percent, with the most solid trends seen in Berlin and Sachsen. The public-driven healthcare and social work sector also rose four points (one percent) and remained up 33 percent year-on-year, the top growth sector in the Index.

Banking, finance and insurance also registered a rise, offsetting last month's drop with solid growth of four points (five percent). The sector has seen minor fluctuation over the past eight months, indicating some stabilisation in the sector's employment market.

Despite the positives, job offerings continued to fall in engineering, extending a six-month decreasing trend. Opportunities in the sector are now at their lowest level since the Index's inception in December 2004.

Elementary workers report spike in opportunities

Elementary occupations saw the largest monthly gain in August, with recruitment activity up 10 points (seven percent). The upsurge might suggest that some previously-hesitant employers are hiring more actively for low-level workers.

Manufacturing and technical workers were also in higher demand with opportunities for plant and machine operators rising for the first time in 10 months. Technicians and associate professionals maintained their stable demand.

Clerical support workers and service and sales workers were the only occupational groups to decline, dipping two points (two percent) and six points (three percent) respectively.

Baden-Württemberg records largest gain

Few of the major regions monitored by the Index registered increased online job availability between July and August.

Online worker opportunities in Baden-Württemberg jumped by five points, while recruitment in Berlin matched July levels. By contrast, Brandenburg declined by the most, dropping two points (two percent).

Only Sachsen reported growth on an annual basis, with a five percent rise. Bayern and Nordrhein-Westfalen were the weakest regions from an annual perspective, each showing 38 percent declines year-on-year.

Best performing sectors

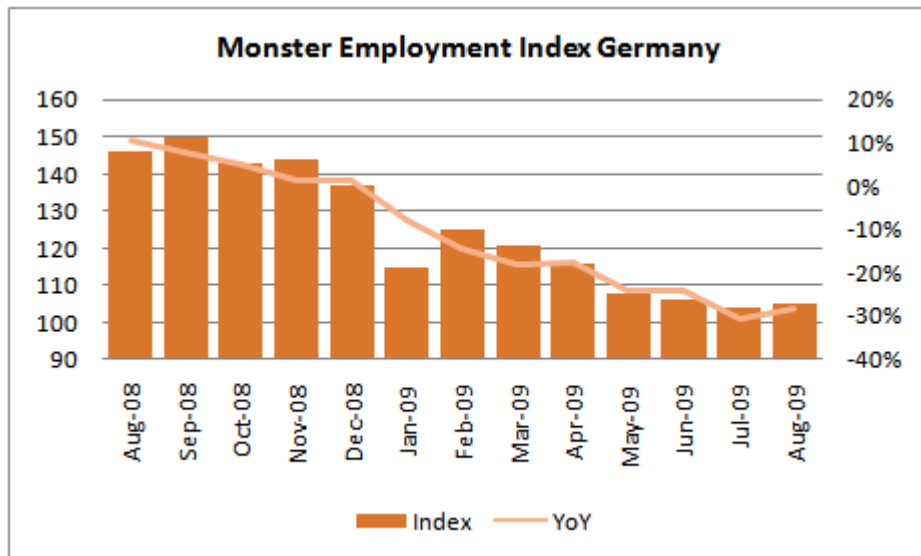
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Aug 09	Jul 09	%
Public sector, defence, community	108	101	7%
Banking, finance, insurance	83	79	5%
HR	45	43	5%
IT	97	93	4%
Construction and extraction	122	118	3%

Year-on-year

Industry	Aug 09	Aug 08	%
Healthcare, social work	292	219	33%
Public sector, defence, community	108	95	14%
Agriculture, fishing and forestry	101	96	5%
Education, training and library	103	100	3%
Banking, finance, insurance	83	91	-9%



Monster Employment Index Germany findings across industry sectors for the past 13 months are as follows:

Industry	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08
Accounting, audit, taxes	155	155	162	171	179	195	185	164	184	196	212	219	217
Administrative, organisation	86	88	93	92	104	109	112	101	119	123	119	125	122
Agriculture, fishing and forestry	101	99	104	104	107	94	90	75	91	93	95	99	96
Arts, entertainment, sports, leisure	96	94	95	91	104	105	103	94	106	114	113	120	121
Banking, finance, insurance	83	79	83	81	81	80	82	83	94	91	92	92	91
Construction and extraction	122	118	117	121	132	134	132	125	142	153	156	161	153
Education, training and library	103	101	93	90	96	97	98	92	99	95	99	101	100
Engineering	78	81	83	89	96	100	126	112	143	145	138	141	138
Healthcare, social work	292	288	281	272	305	319	299	263	290	259	231	223	219
Hospitality and tourism	146	152	153	149	163	160	169	149	187	180	170	179	169
HR	45	43	46	46	51	65	63	52	68	72	80	87	90
IT	97	93	102	105	120	126	125	115	126	137	136	142	141
Legal	122	120	123	122	135	137	131	120	131	138	134	139	141
Management and consulting	116	116	122	127	136	141	140	115	128	128	139	150	148
Marketing, PR and media	81	80	84	87	100	114	112	97	111	120	124	141	139
Production, manufacturing, maintenance, repair	143	142	143	147	160	177	192	187	232	252	249	262	253
Public sector, defence, community	108	101	97	90	93	92	91	89	94	95	87	95	95
Research and development	101	101	103	108	116	119	117	106	116	120	123	125	126
Sales	97	98	99	99	105	108	109	102	113	117	116	120	118
Transport, post and logistics	94	91	90	100	105	116	122	113	143	155	154	161	166

Monster Employment Index Germany findings across occupational categories for the past 13 months are as follows:

Occupation	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08
Managers	136	132	133	136	144	151	151	122	144	152	156	170	164
Professionals	94	94	97	99	106	113	118	107	123	128	129	133	132
Technicians and associate professionals	91	91	92	90	94	95	105	94	111	112	108	113	110
Clerical support workers	129	131	135	135	146	157	136	123	150	154	150	159	156
Service and sales workers	196	202	196	193	206	197	204	175	215	232	212	215	204
Skilled agricultural, forestry and fishery workers	97	93	98	99	102	91	88	75	88	89	91	95	92
Craft and related workers	113	111	110	111	117	124	135	131	157	161	157	161	158
Plant and machine operators, and assemblers	110	105	107	111	124	133	134	134	151	163	173	177	175
Elementary occupations	146	136	133	129	132	134	132	126	147	160	163	170	161

Monster Employment Index Germany findings across the regions for the past 13 months are as follows:

Region	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08
Baden-Württemberg	99	94	94	97	103	109	122	83	128	140	139	160	156
Bayern	74	73	74	76	81	81	94	69	113	117	111	124	120
Berlin	122	122	120	124	131	131	144	122	145	137	143	151	139
Brandenburg	119	121	119	118	122	125	139	109	138	129	123	127	125
Bremen	100	101	102	107	114	121	123	102	118	126	125	131	132
Hamburg	96	96	96	99	105	107	117	98	122	122	119	125	122
Hessen	96	96	96	103	111	114	126	108	134	136	136	143	139
Mecklenburg-Vorpommern	106	106	106	110	117	123	122	97	112	119	120	127	126
Niedersachsen	89	90	90	93	99	102	118	83	122	128	120	131	130
Nordrhein-Westfalen	82	81	82	87	92	98	114	92	132	135	128	140	132
Rheinland-Pfalz	99	99	100	103	109	113	119	93	121	128	127	135	134
Saarland	97	97	100	104	110	117	114	96	113	120	122	125	126
Sachsen	136	138	138	139	144	143	161	127	161	155	137	148	129
Sachsen-Anhalt	110	110	110	112	119	124	142	108	140	139	135	143	134
Schleswig-Holstein	98	98	99	103	108	112	114	93	109	115	113	117	121
Thüringen	102	103	103	108	116	118	128	109	134	137	137	143	139

Monster Employment Index Germany for September will be released on October 13, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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