

monster®

EMPLOYMENT INDEX

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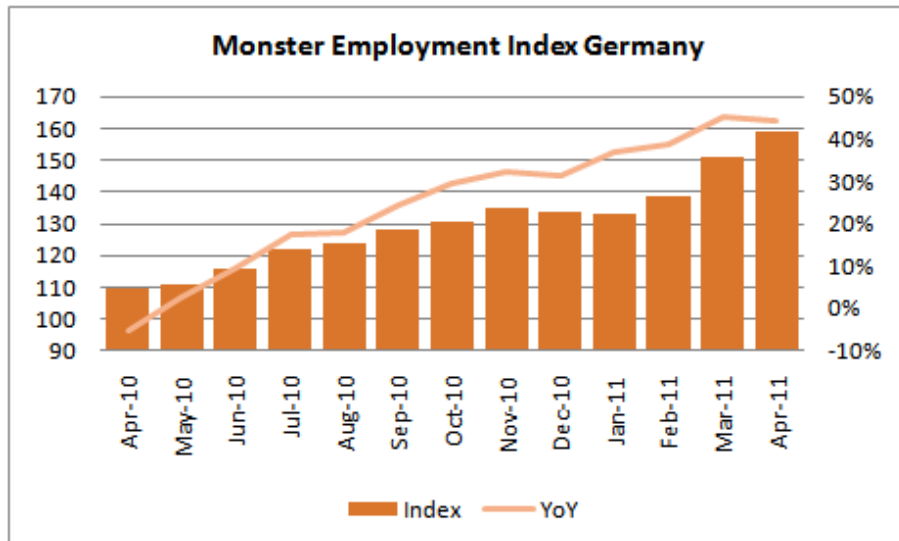
Education and Finance Sectors Drive Recruitment Growth, according to Monster Employment Index Germany

April 2011 Index Highlights:

- Germany remains the top trending major European country by measure of year-over-year growth at 45 percent
- Ongoing growth trends continue to accelerate for banking, finance, insurance and accounting, audit, and taxes
- The sizable production, manufacturing, maintenance, repair and transport, post, and logistics sectors register some slowdown in annual growth rates, although job market conditions remain broadly improved from a year ago
- Brandenburg and Sachsen-Anhalt lead all regions in monthly growth

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.de.

“The German economy continues to be one of Europe’s highest performing countries, despite global geopolitical issues and unstable commodity prices,” commented Andrea Bertone, CEO of Monster Europe. “It’s true that certain stalwart growth sectors like manufacturing and transport eased slightly in terms of annual growth in April. However, domestic demand is already replacing this, with recruitment in consumer sectors playing a significant part in the country’s overall job market growth.”



Monster Employment Index Germany results for the past 13 months are as follows:

Apr 10	May 10	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	Y-o-Y Growth
110	111	116	122	124	128	131	135	134	133	139	151	159	45%

Industry Year-over-year Trends: All 20 industries monitored by the Index showed positive annual growth trends.

- **Transport, post, logistics** (up 112 percent) and **Production, manufacturing, maintenance, and repair** (up 87 percent) registered some slowdown in annual growth rates, but continued to lead all industries as job market conditions remain broadly improved from a year ago
- **Banking, finance, insurance** (up 62 percent) continued to grow and has consistently expanded every month since July 2010, highlighting the heated demand for finance industry talent
- **Education** (up 58 percent) rose significantly despite early spring usually being a typically slower season for the sector's online recruitment efforts
- Consumer-driven sectors gained momentum in April, including **Hospitality and tourism** (up 75 percent), as well as **Sales** (up 29 percent) and **Arts, entertainment, sports, and leisure** (up 26 percent)

Top Growth Industries

Year-over-year Growth	Apr 10	Apr 11	Y-o-Y growth %
Transport, post and logistics	109	231	112%
Production, manufacturing, maintenance, repair	149	278	87%
Engineering	82	144	76%
Hospitality and tourism	194	340	75%
Administrative, organisation	90	151	68%

Lowest Growth Industries

Year-over-year Growth	Apr 10	Apr 11	Y-o-Y growth %
Healthcare and social work	341	430	26%
Legal	133	164	23%
Construction and extraction	104	128	23%
Agriculture, fishing, forestry	112	130	16%
Management and consultancy	93	100	8%

Occupation Year-over-year Trends: Annual online demand for workers rose in all nine of the occupational categories measured by the Index.

- **Craft and related workers** (up 67 percent) exhibited the strongest growth of all occupations in the April Index
- **Professionals** (up 48 percent) has seen a significant year-over-year increase, lifted by an increase in demand from the banking, finance, insurance, and accounting, audit, and taxes sectors
- **Clerical support workers** (up 63 percent) exceeded the usual seasonal jump in online opportunities seen during the early spring months

Top Growth Occupations

Year-over-year Growth	Apr 10	Apr 11	Y-o-Y growth %
Craft and related trades workers	118	197	67%
Clerical support workers	140	228	63%
Plant and machine operators, and assemblers	118	183	55%

Lowest Growth Occupations

Year-over-year Growth	Apr 10	Apr 11	Y-o-Y growth %
Technicians and associated professionals	94	132	40%
Legislation officers and managers	130	167	28%
Skilled agriculture and fishery	111	129	16%

Geographic Year-over-year Trends: All 16 regions monitored by the Index recorded positive annual growth.

- **Baden-Württemberg** (up 69 percent) led all regions by measure of annual growth, with a lift coming from production and engineering
- **Berlin** (up 43 percent) continued to rebound from a slow start to 2011. In April there was a notably improved annual growth for the region's financial services segment as well as marketing and consumer-driven sectors

Top Growth Regions

Year-over-year Growth	Apr 10	Apr 11	Y-o-Y growth %
Baden-Württemberg	107	181	69%
Sachsen	143	223	56%
Sachsen-Anhalt	109	164	50%
Berlin	127	182	43%

Lowest Growth Regions

Year-over-year Growth	Apr 10	Apr 11	Y-o-Y growth %
Schleswig-Holstein	109	122	21%
Saarland	92	109	18%
Bremen	95	108	14%
Hamburg	94	105	12%

International Trends:

The Monster Employment Index Europe maintained annual growth of 26 percent year-over-year, demonstrating European employment is increasingly on the rise. Industrial production related sectors continued to lead the Index in annual growth while the financial services segment exhibited further improvement year-over-year. Germany led all countries again in April with annual growth at a steady 45 percent.

To obtain a full copy of the Monster Employment Index report for April 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of May 2011 will be released on June 14, 2011.

By Industry

Industry	Apr 10	May 10	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11
Accounting, audit, taxes	148	149	153	156	159	155	160	164	162	166	163	192	201
Administrative, organisation	90	89	99	103	106	108	118	125	123	121	134	146	151
Agriculture, fishing and forestry	112	114	108	111	107	107	107	101	104	95	110	123	130
Arts, entertainment, sports, leisure	90	87	87	90	92	93	91	93	96	102	96	103	113
Banking, finance, insurance	104	105	111	109	113	123	130	134	135	141	149	159	168
Construction and extraction	104	104	107	115	119	118	117	117	117	106	114	122	128
Education, training and library	113	110	124	129	128	126	131	129	136	126	148	159	179
Engineering	82	85	92	97	99	104	109	111	112	112	120	132	144
Healthcare, social work	341	334	353	364	360	353	354	351	362	368	375	406	430
Hospitality and tourism	194	193	215	226	230	241	249	249	254	250	273	303	340
HR	54	54	55	60	59	59	60	64	64	66	68	75	80
IT	110	110	120	127	126	126	127	134	132	144	142	150	154
Legal	133	138	138	139	135	141	146	142	144	142	147	155	164
Management and consulting	93	93	94	97	99	98	93	97	96	100	94	100	100
Marketing, PR and media	95	95	98	97	100	96	98	101	104	100	103	116	128
Production, manufacturing, maintenance, repair	149	152	169	187	195	209	219	222	222	218	240	261	278
Public sector, defence, community	96	98	109	116	121	115	124	129	119	109	108	123	131
Research and development	99	102	107	114	116	119	119	123	123	124	126	134	146
Sales	99	99	104	104	107	108	109	113	114	114	117	122	128
Transport, post and logistics	109	115	130	148	160	172	181	193	191	193	191	213	231

By Occupation

Occupation	Apr 10	May 10	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11
Managers	130	127	133	139	142	142	142	148	149	153	153	166	167
Professionals	105	107	110	115	116	118	122	125	125	129	132	142	155
Technicians and associate professionals	94	93	98	100	101	104	106	109	109	111	117	125	132
Clerical support workers	140	140	148	154	157	166	177	186	183	183	192	208	228
Service and sales workers	208	210	226	238	238	247	243	255	253	248	267	296	313
Skilled agricultural, forestry and fishery workers	111	115	120	113	106	118	121	108	103	104	116	125	129
Craft and related workers	118	119	129	139	143	153	157	160	159	156	172	184	197
Plant and machine operators, and assemblers	118	123	136	149	154	154	157	163	160	153	168	177	183
Elementary occupations	139	143	153	170	174	175	177	180	177	164	171	187	196

By Region

Region	Apr 10	May 10	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11
Baden-Württemberg	107	108	111	118	122	128	138	142	140	137	150	164	181
Bayern	77	77	79	82	84	86	91	93	91	87	94	103	99
Berlin	127	137	140	143	143	156	156	160	160	155	160	167	182
Brandenburg	116	115	122	123	123	129	132	131	131	129	138	144	165
Bremen	95	96	98	99	98	102	103	100	102	98	101	104	108
Hamburg	94	94	94	95	95	99	99	99	98	97	98	101	105
Hessen	95	96	97	99	101	102	107	112	108	107	107	114	121
Mecklenburg-Vorpommern	103	102	107	108	108	112	115	115	114	111	120	125	132
Niedersachsen	91	92	93	94	94	99	102	103	102	97	101	107	114
Nordrhein-Westfalen	87	88	89	91	94	95	99	100	98	96	100	106	114
Rheinland-Pfalz	100	100	102	103	104	109	113	114	113	110	115	119	130
Saarland	92	93	94	97	99	101	100	101	100	98	101	110	109
Sachsen	143	144	151	156	157	173	177	181	179	182	196	204	223
Sachsen-Anhalt	109	109	112	115	116	132	136	130	130	128	137	143	164
Schleswig-Holstein	101	100	102	102	103	104	106	107	106	104	110	115	122
Thüringen	100	100	104	106	106	112	114	115	115	110	115	123	132

Monster Employment Index data for May will be released on June 14 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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