



EMPLOYMENT INDEX

Monster Employment Index Belgium shows a general drop in business confidence among Belgian Employers

— Decline of online job opportunities after two months of consecutive growth —

— Historical high Public Sector exception to the rule —

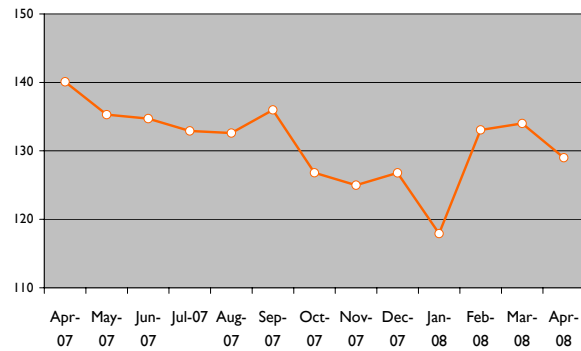
Brussels, May 13, 2008 – Online job demand in Belgium fell back slightly in April as the Monster Employment Index dipped by 5 points following strong growth during the first quarter. Sectors such as legal, HR and manufacturing reported fewer opportunities this month. The exception to the rule was the public sector which jumped forwards to match a historical high but was unable to turn the tide of the overall job availability. From a regional perspective, job availability decreased in all regions, but most significantly in Flanders. The latest decrease suggests that employers in Belgium have become more cautious about expanding their workforce. Compared to April last year, the index is now down 11 points, putting Belgium among the countries with the largest annual decline in Europe.

“The figures from our Employment Index confirm the latest economic indicators issued by the National Bank and can be linked to global economic factors such as soaring oil prices, a strong euro hurting exports and global financial turmoil”, comments Bernard Hensmans, Country Manager Monster Belgium. “In this global atmosphere of uncertainty employers tend to apply a stricter hiring policy. However, having said that, it is still a challenge to find the right candidate for certain jobs and employers have got open positions that are not being filled in.”

The evolution of the Monster Employment Index Belgium over the past 13 months was as follows:

Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07
129	134	133	118	127	125	127	136	133	133	135	135	140

Note: the baseline value of 120 represents the average number of jobs measured monthly between April 2006 and March 2007



General decline in job opportunities compared to previous month but not for public sector

Overall job availability remains below year-ago levels, with the index booking an 11 point drop compared to April last year and a 5 point drop compared to last month. Sectors such as legal, manufacturing and HR in particular were hit hardest in April.

Online demand in the legal sector decreased for the second consecutive month (-22 compared to March) after the increase recorded in February. Job availability dipped for both professionals; and technicians and associate professionals for the second month in a row.

Online offerings for positions in the production, manufacturing, maintenance and repair sector continued to decline for the second consecutive month in April (-11 compared to the previous month). The steepest decline was seen among positions for labourers and basic occupations. Job availability also dipped for plant and machine operators and assemblers, positions that also booked a slight decline the previous month. Fewer opportunities were seen as well for professionals, technicians and associate professionals for the second consecutive month.

In the HR sector online recruitment activity dipped in April (-11 compared to the previous month) following two months of growth. Fewer opportunities were seen for senior officials and managers and for professionals, all segments which saw increases in the previous two months. Demand for clerks in the sector dipped slightly for the second consecutive month.

Some sectors did not follow this pattern. The most striking was the public sector in which online offerings increased in April after a month of decline (+8 compared to the previous month). Higher demand was seen for both professionals, technicians and associate professionals. Industries following the same trend are the sports, entertainment and leisure sectors as well as environment, architecture and urbanism.

Sector	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07
Accounting, audit, taxes	175	182	182	151	162	162	173	181	178	174	166	153	141
Administrative, organisation	123	129	123	107	114	113	113	136	136	139	143	137	138
Agriculture, fishing and forestry	138	133	132	129	123	129	137	114	121	122	127	128	125
Arts, entertainment, sports, leisure	156	152	154	137	157	138	144	136	130	124	131	129	126
Automotive	138	137	137	136	138	136	138	117	123	131	130	130	139
Banking, finance, insurance	123	131	127	94	117	122	119	123	114	126	125	130	154
Construction and extraction	115	115	115	109	114	113	115	132	126	130	134	133	137
Education, training and library	165	171	159	155	151	144	152	137	133	134	139	132	131
Engineering	140	145	145	123	143	137	140	148	136	136	135	134	141
Environment, architecture, urbanism	123	119	117	110	119	112	113	115	115	115	117	124	143
Healthcare, social work	133	135	144	131	136	134	136	136	134	138	131	132	137
Hospitality and tourism	120	120	122	118	120	118	123	128	125	127	128	124	130
HR	143	154	151	133	150	148	141	156	149	145	139	134	137
IT	119	121	120	112	115	116	119	124	123	120	126	130	136
Legal	125	147	155	127	149	146	149	154	147	160	157	151	148
Management and consulting	119	123	124	115	132	119	120	147	145	139	143	145	145
Marketing, PR and media	134	143	146	116	129	136	128	143	140	140	135	134	140
Production, manufacturing, maintenance, repair	125	136	138	117	129	128	127	129	122	128	129	130	131
Public sector, defence, community	171	163	171	143	145	154	158	129	124	132	137	128	141
Research and development	130	133	131	119	127	128	131	134	131	131	130	130	135
Sales	144	151	150	131	141	138	139	144	138	139	138	139	142
Transport, post and logistics	136	144	142	121	127	128	124	130	129	131	130	132	130

Flemish region most significant dip of all

Compared to March 2008, positions offered decreased in all regions, but most significantly in the Flemish region. Split up by region, the following decreases were observed: -8 for Brussels-Capital, -9 for the Flemish Region and -3 in the Walloon region.

In the Flemish region (-9) positions offered dipped after two consecutive months of growth. The declines were seen in management and consulting; marketing, PR and media; and the legal sector. Online activity also showed a slowdown in transport, post and logistics; research and development; and sales, following two months of strong

growth. Online hiring decreased across all the occupational groups, with the lowest demand seen for labourers and related workers, and technicians and associate professionals.

Online offerings in the Brussels-Capital region decreased (-8) in April for the second consecutive month. The education, training and library sector, the public sector and the legal were those which registered the lowest demand in the region. By contrast, the most significant increases were seen in the construction and extraction and environment, architecture and urbanism sectors. Meanwhile, accounting, audit, taxes; research and development; and marketing, PR and media registered a slight recovery after the downturn in March. Among occupational groups the steepest decline was seen for labourers and related workers for the second consecutive month, while there was stronger demand for plant and machine operators and assemblers.

From a regional perspective, fewer online job opportunities were also recorded in all three regions on a year-on-year basis. Split up by region, the following decreases were observed: Brussels-Capital (-11), Flemish region (-6) and Walloon region (-10).

Region	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07
Brussels-Capital	133	141	144	105	126	129	131	152	131	132	130	138	144
Flemish Region	133	142	139	119	133	129	129	136	131	132	133	132	139
Walloon Region	127	130	128	116	122	123	126	128	130	127	128	132	137

Belgium among the countries with the largest annual decrease in Europe

When looking at the Monster Employment Index across Europe, online demand decreased slightly by 5 points (-5) compared to the previous month which implies that Belgium was an average performing country of all the countries in the Monster Employment Index.

Countries in which the same tendency was observed are: Germany (-7), Sweden (-4) and the United Kingdom (-8). France (1), the Netherlands (0) and Italy (0) maintained the status quo.

Compared to April last year, however, the employment index for Belgium was down 11 points, putting Belgium among the countries with the largest annual decreases in Europe.

Bernard Hensmans, Country Manager, continues: "It's uncertain to determine whether this decline is only a temporary dip or whether it predicts a trend in the Belgian employment market. When looking at other international barometers such as forecasts from the IMF and the European Commission, they also indicate that Europe's economy will continue to slow this year. Government leaders in the EU also stress, however, that Europe, unlike the US, appears to be in no danger of slipping into recession. We at

Monster are therefore very keen to see how our next employment indices for Belgium will perform against those international forecasts.”

About The Monster Employment Index Netherlands

Providing a broad, comprehensive monthly analysis of online job demand, the Monster Employment Index Netherlands is an extension of the Monster Employment Index Europe, which is compiled each month by researchers at Monster Worldwide Europe.

Launched in June 2005, the Monster Employment Index Europe provides monthly insight into recruitment trends across the European Union. The Index report is based on a real-time review of millions of employer job opportunities culled from Web sites across Europe, including Monster®. The Index is audited by Research America, Inc. and provides analyses of online job demand within occupational categories, industry sectors and regions.

Monthly Index reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:
http://corporate.monster.com/Press_Room/MEI_EU.asp.

About Monster Worldwide

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster®, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit www.monster.com.

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