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EMPLOYMENT INDEX

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Online Worker Demand Increases in September, Reports Monster Employment Index Belgium

September 2010 Index Highlights

- The Monster Employment Index Belgium registered a one percent rise in September, as several industries showed renewed recruitment cycles following a summer pause
- Public sector, defence and community reported the greatest rise with opportunities up eight percent
- The Walloon region registered the greatest monthly increase in online jobs in September

Summary Overview

Online job opportunities rebounded in September, according to the Monster Employment Index. The increase can be attributed to the start of winter seasonal hiring activity, typical for this time of year. Despite an increase this month, year-on-year opportunities remained consistent, registering no change.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.be.

Monster Employment Index Belgium findings for the past 13 months are as follows:

Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09
106	105	108	106	113	108	102	94	87	98	99	98	106

Public sector, defence and community exhibits greatest industry increase month-on-month

Eight industry sectors exhibited a rise in online recruitment activity in September with public sector, defence and community leading all sectors up, rising 16 points (eight percent).

The construction and extraction sector also exhibited a steep uptick in September after four consecutive months, increasing eight points (seven percent).

Year-on-year, the majority of industry sectors reported a rise in September. HR led all sectors up, increasing 40 percent, despite a decrease in demand in August.

In contrast, education, training and library reported the greatest year-on-year decrease, dipping 23 percent. The sector however reported the sharpest monthly down turn, dipping 19 points (13 percent) in September.

Majority of occupational groups register monthly uptick in September

Online job opportunities rose in seven of the nine occupational groups monitored by the Monster Employment Index in Belgium. Craft and related workers saw the steepest rise, increasing eight points (eight percent).

There was increased demand for service and sales workers for the third consecutive month, with the group up two points (two percent) month-on-month. In contrast, clerical and support workers saw the steepest downturn, dipping four points (four percent) in September.

Year-on-year, plant and machine operators and assemblers saw the greatest increase in September, gaining 38 points (32 percent).

Walloon region leads regions upwards

Online worker demand exhibited the sharpest uptick in the Walloon region, with a six point (six percent) rise. Year-on-year the Flemish region leads all regions upwards, increasing three points (three percent).

Online worker demand dipped in the Brussels-Capital region with a one point (one percent) downturn. Year-on-year the region dipped 10 percent.

Best performing sectors

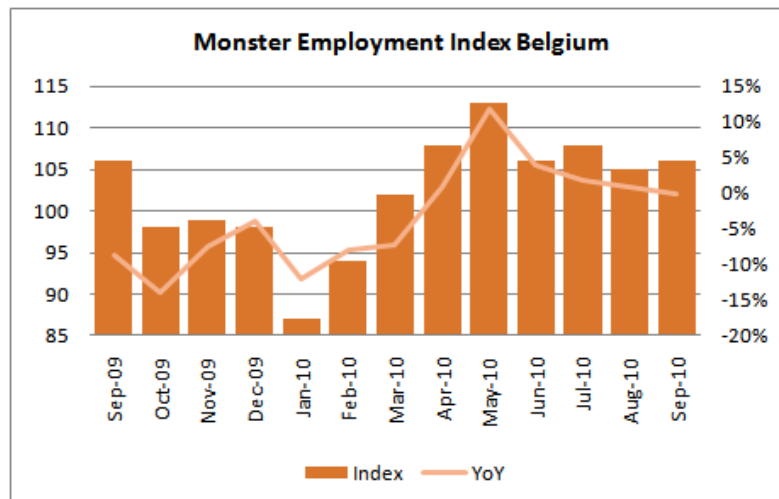
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Sep 10	Aug 10	%
Public sector, defence, community	210	194	8%
Construction and extraction	116	108	7%
IT	88	84	5%
Research and development	110	105	5%
Marketing, PR and media	100	96	4%

Year-on-year

Industry	Sep 10	Sep 09	%
HR	129	92	40%
Transport, post and logistics	66	54	22%
Production, manufacturing, maintenance, repair	136	120	13%
Public sector, defence, community	210	186	13%
Engineering	122	111	10%



Monster Employment Index Belgium findings across industry sectors for the past 13 months are as follows:

Industry	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09
Accounting, audit, taxes	112	121	115	112	122	124	125	118	98	100	109	111	111
Administrative, organisation	79	83	86	84	89	86	80	73	68	76	75	76	87
Agriculture, fishing and forestry	133	132	129	133	144	143	129	112	116	121	123	134	145
Arts, entertainment, sports, leisure	88	89	92	84	91	86	81	72	69	85	84	79	81
Banking, finance, insurance	78	79	83	78	86	83	81	79	75	79	78	77	93
Construction and extraction	116	108	111	113	116	116	112	97	99	122	120	115	112
Education, training and library	122	141	137	138	133	132	136	135	130	126	121	128	159
Engineering	122	118	115	124	137	135	119	99	93	107	105	100	111
Environment, architecture, urbanism	86	99	114	111	127	118	114	106	98	86	97	94	99
Healthcare, social work	138	147	155	154	159	149	137	135	128	145	152	159	178
Hospitality and tourism	82	82	83	93	110	98	83	70	66	72	71	71	82
HR	129	135	130	121	130	117	107	94	86	86	87	87	92
IT	88	84	84	82	86	82	79	72	67	77	75	74	86
Legal	107	107	115	112	118	118	112	104	98	100	97	99	110
Management and consulting	119	122	125	122	130	126	120	112	108	118	115	111	120
Marketing, PR and media	100	96	82	95	104	96	92	85	71	73	77	83	92
Production, manufacturing, maintenance, repair	136	134	136	137	153	145	133	123	103	111	109	106	120
Public sector, defence, community	210	194	189	169	201	188	174	171	146	171	172	168	186
Research and development	110	105	113	101	109	101	95	94	82	93	99	98	109
Sales	123	123	129	121	131	125	119	114	103	117	118	119	129
Transport, post and logistics	66	66	69	67	68	63	59	56	51	55	53	55	54

Monster Employment Index Belgium findings across occupational categories for the past 13 months are as follows:

Occupation	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09
Managers	114	111	117	120	128	122	117	105	99	121	122	118	133
Professionals	100	99	98	96	107	102	95	89	79	87	86	86	96
Technicians and associate professionals	109	110	111	108	115	112	108	99	92	102	101	101	111
Clerical support workers	85	89	92	90	95	93	85	78	74	82	80	80	91
Service and sales workers	109	107	104	101	110	104	95	90	85	96	94	96	105
Skilled agricultural, forestry and fishery workers	129	127	124	129	141	141	124	104	109	115	117	130	143
Craft and related workers	108	100	107	106	113	109	107	101	87	104	99	96	107
Plant and machine operators, and assemblers	155	148	141	148	162	150	128	119	107	121	121	118	117
Elementary occupations	128	125	126	126	123	119	112	109	111	120	121	119	122

Monster Employment Index Belgium findings across the regions for the past 13 months are as follows:

Region	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09
Brussels-Capital	73	74	74	71	76	77	74	69	69	72	71	73	81
Flemish Region	114	112	116	115	121	115	109	101	94	105	106	104	111
Walloon Region	106	100	101	94	100	94	94	94	85	95	98	102	105

Monster Employment Index Belgium for October will be released on November 9, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

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