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EMPLOYMENT INDEX

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Online Worker Demand Continues Steady Climb, According to Monster Employment Index Belgium

November 2010 Index Highlights

- The Monster Employment Index Belgium increased 11 percent when compared to this time last year
- HR exhibited the highest growth in annual online job demand, rising 51 percent year-on-year
- The Brussels-capital region saw mounting momentum in long-term growth, with upwards trends in business support services

Summary Overview

The long-term recruitment trend in Belgium was increasingly positive this month, with year-on-year growth accelerating to 11 percent. At 110 points, the Index is now at its highest level since May of this year.

In addition to the 51 percent annual growth seen by HR, recruitment levels were substantially higher than a year ago in production, manufacturing, maintenance and repair as well as transport, post and logistics suggesting improved activity in manufacturing and export activity.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.be.

Monster Employment Index Belgium findings for the past 13 months are as follows:

Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
110	108	106	105	108	106	113	108	102	94	87	98	99

“The 11 percent annual growth rate for Belgium in November stands as an indicator of further improvement in long-term trend, after the sluggish downturn in the job market during the economic crisis,” commented Bernard Hensmans, country manager of Monster Belgium. “Especially notable are elevated hiring trends in the consumer-driven sectors that point to relatively stable expectations through the holidays and into next year.”

HR leads sectors in year-on-year growth with a 51 percent increase

The majority of industry sectors in Belgium saw an increase in year-on-year growth. HR led all sectors with a 51 percent rise in annual growth.

Marketing, PR and media saw a 47 percent increase in online job opportunities compared to year-earlier figures. Demand in the sector has shifted more towards professionals, while technician and associate worker opportunities grew at a slower pace.

Escalation in Belgium's manufacturing and export activity over the past year has led to an increase in online job opportunities in related sectors. Production, manufacturing, maintenance and repair climbed 44 percent, whilst online offerings in transport, post and logistics grew 30 percent.

In contrast, healthcare and social work exhibited an annual decline of 13 percent, while arts, entertainment, sport and leisure slipped into a stage of annual decline in November, with the Index showing online recruitment activity for the sector at two percent lower than a year ago.

Most occupational groups see rise in annual growth; Skilled agricultural, forestry and fishery only group to decline

Online job opportunities edged up in seven of the nine occupational groups monitored by the Monster Employment Index when comparing this month's numbers to last year. Plant and machine operators and assemblers reported the sharpest annual growth of occupational groups as demand climbed 40 percent.

Professionals saw further acceleration in long-term growth rate (24 percent year-on-year), as online demand advanced further from baseline levels in the Index. Sectors with most varied job availability within the professional group included IT and engineering, as well as accounting.

Skilled agricultural, forestry and fishery workers was the only occupational group to register a year-on-year decline (two percent).

Online job demand climbs in Flemish and Brussels-Capital regions

The Flemish region remained the strongest trending region in the Index from an annual growth view, with job opportunities up 11 percent compared to November 2009. Notable growth during the last year was seen in large recruitment sectors including production, manufacturing, maintenance and repair and transport, post and logistics.

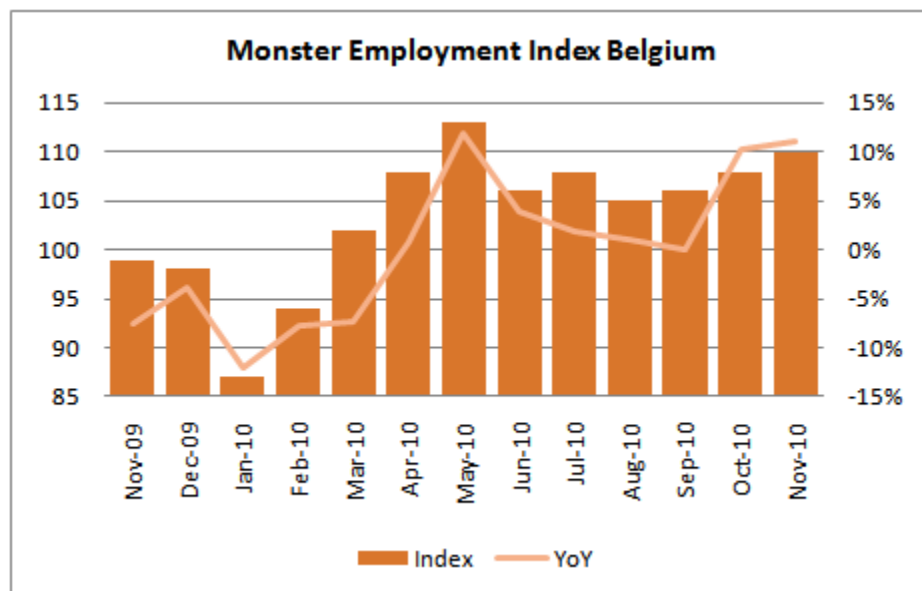
The Brussels-Capital region showed notable improvement in long-term growth, with annual gains of seven percent in November, suggesting mounting momentum in online hiring in the region.

Best performing sectors

Industry sectors showing the greatest rate of increase in online job availability included:

Year-on-year

Industry	Nov 10	Nov 09	%
HR	131	87	51%
Marketing, PR and media	113	77	47%
Production, manufacturing, maintenance, repair	157	109	44%
Engineering	137	105	30%
Transport, post and logistics	69	53	30%



Monster Employment Index Belgium findings across industry sectors for the past 13 months are as follows:

Industry	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Accounting, audit, taxes	127	120	112	121	115	112	122	124	125	118	98	100	109
Administrative, organisation	81	80	79	83	86	84	89	86	80	73	68	76	75
Agriculture, fishing and forestry	121	124	133	132	129	133	144	143	129	112	116	121	123
Arts, entertainment, sports, leisure	82	85	88	89	92	84	91	86	81	72	69	85	84
Banking, finance, insurance	81	81	78	79	83	78	86	83	81	79	75	79	78
Construction and extraction	121	121	116	108	111	113	116	116	112	97	99	122	120
Education, training and library	115	115	122	141	137	138	133	132	136	135	130	126	121
Engineering	137	130	122	118	115	124	137	135	119	99	93	107	105
Environment, architecture, urbanism	89	83	86	99	114	111	127	118	114	106	98	86	97
Healthcare, social work	132	125	138	147	155	154	159	149	137	135	128	145	152
Hospitality and tourism	81	82	82	82	83	93	110	98	83	70	66	72	71
HR	131	132	129	135	130	121	130	117	107	94	86	86	87
IT	92	91	88	84	84	82	86	82	79	72	67	77	75
Legal	109	112	107	107	115	112	118	118	112	104	98	100	97
Management and consulting	125	123	119	122	125	122	130	126	120	112	108	118	115
Marketing, PR and media	113	102	100	96	82	95	104	96	92	85	71	73	77
Production, manufacturing, maintenance, repair	157	148	136	134	136	137	153	145	133	123	103	111	109
Public sector, defence, community	207	223	210	194	189	169	201	188	174	171	146	171	172
Research and development	115	110	110	105	113	101	109	101	95	94	82	93	99
Sales	126	124	123	123	129	121	131	125	119	114	103	117	118
Transport, post and logistics	69	69	66	66	69	67	68	63	59	56	51	55	53

Monster Employment Index Belgium findings across occupational categories for the past 13 months are as follows:

Occupation	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Managers	119	118	114	111	117	120	128	122	117	105	99	121	122
Professionals	107	102	100	99	98	96	107	102	95	89	79	87	86
Technicians and associate professionals	113	111	109	110	111	108	115	112	108	99	92	102	101
Clerical support workers	88	86	85	89	92	90	95	93	85	78	74	82	80
Service and sales workers	112	112	109	107	104	101	110	104	95	90	85	96	94
Skilled agricultural, forestry and fishery workers	115	118	129	127	124	129	141	141	124	104	109	115	117
Craft and related workers	120	122	108	100	107	106	113	109	107	101	87	104	99
Plant and machine operators, and assemblers	169	162	155	148	141	148	162	150	128	119	107	121	121
Elementary occupations	134	133	128	125	126	126	123	119	112	109	111	120	121

Monster Employment Index Belgium findings across the regions for the past 13 months are as follows:

Region	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Brussels-Capital	76	74	73	74	74	71	76	77	74	69	69	72	71
Flemish Region	118	117	114	112	116	115	121	115	109	101	94	105	106
Walloon Region	106	102	106	100	101	94	100	94	94	94	85	95	98

Monster Employment Index Belgium for December will be released on January 11, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

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