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EMPLOYMENT INDEX

CONTACTS:

Ann Van Den Begin
Monster Worldwide Belgium
+32 2 753 11 40
Ann.vandenBegin@monster.be

Belgian Online Worker Demand Shows Slight Increase Following Dip in October, Reports Monster Employment Index

November 2009 Index Highlights:

- The Monster Employment Index Belgium rose one point (one percent) in November, stabilising from October's drop. Online opportunities remained down seven percent year-on-year, the smallest annual decline since June 2008
- Online offerings in the construction sector increased for a third consecutive month, suggesting building activity is helping fuel job creation. From an annual perspective, IT has seen the steepest drop of all sectors
- The Flemish region saw moderate growth compared to November 2008, outpacing Wallonia and Brussels-Capital.

Summary Overview

November saw the 2009-to-date trend in online recruitment activity across Belgium remain largely flat, with a one point up-tick. While there were few signs of a broader recovery in Belgian hiring, the Index reported its least negative annual growth figure since June 2008. The relative resilience of the Belgian labour market to the economic downturn is mirrored in Belgium's unemployment rate, which has risen much less steeply than across the European Union more broadly.

Compared the European Index, which climbed one point (one percent), the Belgian Index is holding up well. The monthly uptick in the European Index was driven by increased demand for workers in the arts, entertainment sports and leisure; and marketing, PR and media sectors. However, the increase was offset slightly by falling opportunities in accountancy and hospitality and tourism.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.be.

Monster Employment Index Belgium findings for the past 13 months are as follows:

Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
99	98	106	104	106	102	101	107	110	102	99	102	107

"Following some midyear peaks, online job availability has returned to its January level, suggesting employer hiring demand has again stabilized somewhat, but has not yet started recovering in any sustainable manner," commented Bernard Hensmans, country

manager, Monster Belgium. “There is hope that the worst of the recession is behind us, and the year-on-year trend in the Index shows the best results since June 2008, suggesting we could start to see some growth.”

Construction and extraction rose for the third consecutive month in November

Less than half of industry sectors registered an increase in online recruitment activity in November, with five exhibiting positive year-on-year growth. Arts, entertainment, sports and leisure increased by five points (six percent), bouncing back from October, although offerings remained down by six points (seven percent) year-on-year.

Engineering also recovered slightly after recording its lowest reading on record in October, adding five points (five percent). Construction and extraction also rose for the third consecutive month, increasing five points (four percent) in November and ten percent on an annual basis, suggesting hiring activity in the building sector is improving.

In contrast, administrative, organisation and education, training and library declined for the third month, dipping one point (one percent) and seven points (five percent) respectively. Marketing, PR and media reached new historic lows, decreasing six points (seven percent) in the Index in November.

Year-on-year healthcare, social work shows considerable increases, with an uptick of 38 points (33 percent). IT saw the steepest drop, declining 37 points (33 percent), closely followed by transport, post and logistics dipping 24 points, (31 percent) on the year.

Opportunities for plant and machine operators and assemblers notch higher for the second consecutive month

Plant and machine operators and assemblers increased for the second consecutive month, adding three points (three percent) according to the Index, although the category remains ten points (eight percent) short, compared to earlier years.

Opportunities were also seen in craft and related trades, gaining three points (three percent) on the month. Managers also saw gains, bouncing back with four points (three percent). In contrast, service and sales workers showed declines for the third consecutive month, dipping two points (two percent) in the Index.

Online job availability ticked up in Flemish region

Job opportunities fell across Brussels-Capital and the Walloon region for the second consecutive month dipping two points (three percent) and four points (four percent) respectively. In contrast, online job availability showed an uptick in the Flemish region increasing two points (two percent). This increase seen in November was largely driven by the management and consulting sector.

Year-on-year the Walloon region and Brussels-Capital continued to show declines, dipping 18 points (16 percent) and 18 points (20 percent). The Flemish region has seen growth from an annual perspective increasing eight points (eight percent).

Best performing sectors

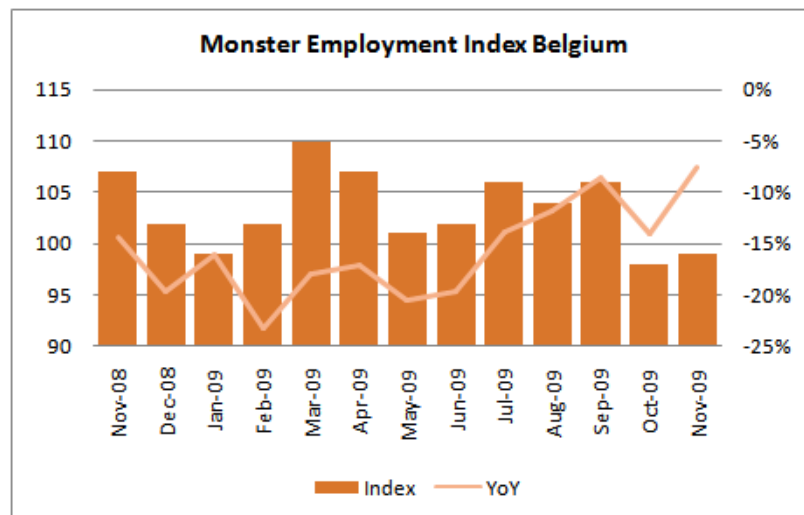
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Nov 09	Oct 09	%
Arts, entertainment, sport, leisure	84	79	6%
Engineering	105	100	5%
Construction and extraction	120	115	4%
Management and consulting	115	111	4%
Environment, architecture, urbanism	97	94	3%

Year-on-year

Industry	Nov 09	Nov 08	%
Healthcare, social work	152	114	33%
Construction and extraction	120	109	10%
Management and consulting	115	108	6%
Sales	118	112	5%
Production, manufacturing, maintenance, repair	109	106	3%



Monster Employment Index Belgium findings across industry sectors for the past 13 months are as follows:

Industry	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Accounting, audit, taxes	109	111	111	109	116	117	113	123	134	135	130	142	148
Administrative, organisation	75	76	87	86	86	79	81	88	91	85	87	86	89
Agriculture, fishing and forestry	123	134	145	150	140	149	156	155	151	147	141	141	142
Arts, entertainment, sports, leisure	84	79	81	85	88	87	94	94	96	89	80	81	90
Banking, finance, insurance	78	77	93	87	83	75	75	87	96	87	94	90	94
Construction and extraction	120	115	112	111	118	120	124	125	125	111	104	106	109
Education, training and library	121	128	159	180	165	165	161	159	166	150	154	155	153
Engineering	105	100	111	116	123	111	110	120	130	110	102	111	115
Environment, architecture, urbanism	97	94	99	95	117	111	112	118	108	106	96	98	105
Healthcare, social work	152	159	178	172	175	170	166	162	155	133	121	121	114
Hospitality and tourism	71	71	82	85	86	94	92	89	83	77	72	71	77
HR	87	87	92	92	92	84	82	87	88	89	97	102	113
IT	75	74	86	89	93	92	90	104	108	105	105	110	112
Legal	97	99	110	108	109	104	100	107	107	108	109	114	111
Management and consulting	115	111	120	120	120	116	115	118	122	112	102	104	108
Marketing, PR and media	77	83	92	92	86	85	84	88	90	90	85	96	100
Production, manufacturing, maintenance, repair	109	106	120	115	124	116	113	117	124	104	95	95	106
Public sector, defence, community	172	168	186	193	186	163	169	192	190	175	166	173	175
Research and development	99	98	109	108	113	115	109	115	117	115	114	115	120
Sales	118	119	129	125	124	118	117	121	125	115	105	109	112
Transport, post and logistics	53	55	54	54	53	51	50	51	53	51	55	62	77

Monster Employment Index Belgium findings across occupational categories for the past 13 months are as follows:

Occupation	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Managers	122	118	133	134	134	125	123	129	131	115	109	110	112
Professionals	86	86	96	96	100	97	96	106	111	108	107	111	115
Technicians and associate professionals	101	101	111	110	109	102	101	106	111	99	93	98	103
Clerical support workers	80	80	91	91	90	83	85	92	95	90	92	90	94
Service and sales workers	94	96	105	108	102	105	104	101	94	81	73	75	75
Skilled agricultural, forestry and fishery workers	117	130	143	149	138	148	156	155	151	147	141	141	142
Craft and related workers	99	96	107	101	105	106	106	110	119	105	88	89	94
Plant and machine operators, and assemblers	121	118	117	118	126	118	116	124	120	119	118	123	131
Elementary occupations	121	119	122	119	119	112	107	106	105	97	98	97	106

Monster Employment Index Belgium findings across the regions for the past 13 months are as follows:

Region	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Brussels-Capital	71	73	81	79	76	73	72	80	87	84	73	85	89
Flemish Region	106	104	111	110	113	108	107	110	114	96	92	94	98
Walloon Region	98	102	105	101	105	101	99	107	110	110	108	111	116

Monster Employment Index Belgium for December will be released on January 12, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

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Ann Van Den Begin
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Ann.vandenBegin@monster.be