

# monster®

## EMPLOYMENT INDEX

#### CONTACTS:

Ann Van Den Begin  
Monster Worldwide Belgium  
+32 2 753 11 40  
[Ann.vandenBegin@monster.be](mailto:Ann.vandenBegin@monster.be)

## Online Worker Demand Falls Six Percent in June, According to Monster Employment Index Belgium

### June 2010 Index Highlights

- The Monster Employment Index Belgium registered a seven point (six percent) decrease between May and June, as Belgian employers eased recruitment activity following the escalations of the earlier spring months
- Education, training and library was the only sector to rise from last month
- The Flemish region reported the smallest monthly decline in June

### Summary Overview

Despite this month's six percent decrease, the long term recruitment trend in Belgium remains positive, with year-on-year growth of four percent. HR; transportation, post and logistics; and production, manufacturing, maintenance, repair saw the most positive uplift on the year.

Elementary occupations was the only group to register a rise in demand for workers over the month. Additionally, this group reported the most positive trends over the quarter and the year.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.be.

Monster Employment Index Belgium findings for the past 13 months are as follows:

Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09
106	113	108	102	94	87	98	99	98	106	104	106	102

“Long-term growth for the Monster Employment Index remains positive, but the slowdown in the latest month underscores a degree of lingering uncertainty in the Belgian economy,” commented Bernard Hensmans, country manager of Monster Belgium. “This is most notable in the services and business environments, with fading momentum in recruitment activity seen in a number of sectors. In contrast, recruitment trends in manufacturing and transportation continue to reflect buoyant activity.”

**Public sector, defence and community offering drop, whilst education, training and library only industry sector to report growth**

Nearly all industry sectors registered decreased online recruitment activity, with public sector, defence, community exhibiting the steepest monthly decline in the June Index. The sector fell 32 points (16 percent) between May and June, but does remain four percent above year-ago levels.

Opportunities in hospitality and tourism dipped 17 points (15 percent) compared to May 2010, whilst opportunities were down one percent year-on-year.

In contrast, education, training and library was the only sector to report an increase in online demand in the June Index, climbing five points (four percent).

HR has seen the strongest growth in online recruitment activity over the year. Administrative, organisation; and Management and consulting are also seeing annual rises, reflecting improved demand for assorted organisational-related services.

**Only one occupational group sees rise**

Online job opportunities edged up in one of the nine occupational groups monitored by the Index between May and June; four groups exhibited positive annual growth.

Elementary occupations edged up by three points (two percent) over the month, with strengthening demand originating primarily from the Production, manufacturing, maintenance, repair sector, and from the Flemish region.

Plant and machine operators, and assemblers reported a decline on the month, but continues to lead the way in growth from an annual perspective, underscoring shifts in demand from the manufacturing sector.

Skilled agriculture, forestry and fishery workers saw the largest annual decline.

**All regions report monthly declines**

Online worker demand dropped least for the Flemish region (five percent on the month). Demand held steady for sectors including Healthcare, social work and Hospitality and tourism, but was reduced in most other sectors.

Brussels-Capital registered a fall for a second consecutive month, despite increased recruitment activity in Education, and Research and development. Year-on-year, the region has registered a slight decrease.

The Walloon region declined by six points between May and June, falling back to the same level seen between February and April this year.

**Best performing sectors**

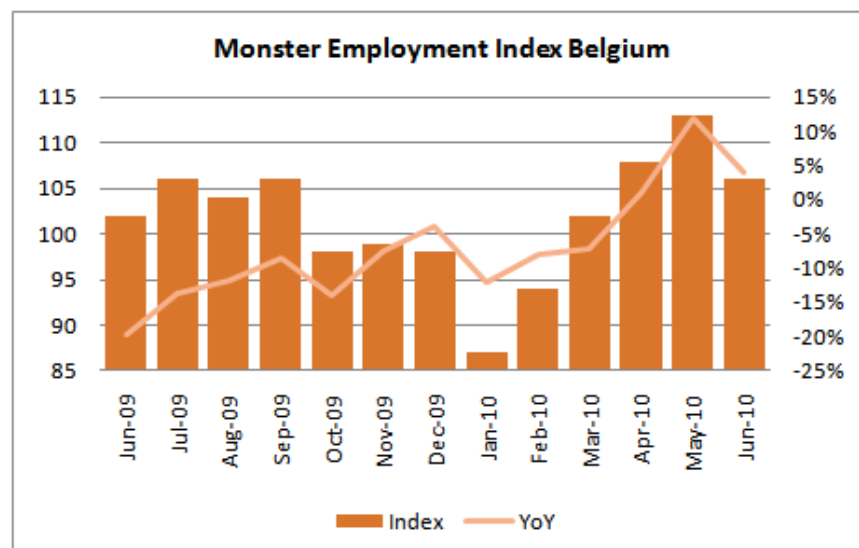
Industry sectors showing the greatest rate of increase in online job availability included:

**Month-on-month**

Industry	Jun 10	May 10	%
Education, training and library	138	133	4%
Transport, post and logistics	67	68	-1%
Construction and extraction	113	116	-3%
Healthcare, social work	154	159	-3%
IT	82	86	-5%

**Year-on-year**

Industry	Jun 10	Jun 09	%
HR	121	84	44%
Transport, post and logistics	67	51	31%
Production, manufacturing, maintenance, repair	137	116	18%
Marketing, PR and media	95	85	12%
Engineering	124	111	12%



Monster Employment Index Belgium findings across industry sectors for the past 13 months are as follows:

Industry	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09
Accounting, audit, taxes	112	122	124	125	118	98	100	109	111	111	109	116	117
Administrative, organisation	84	89	86	80	73	68	76	75	76	87	86	86	79
Agriculture, fishing and forestry	133	144	143	129	112	116	121	123	134	145	150	140	149
Arts, entertainment, sports, leisure	84	91	86	81	72	69	85	84	79	81	85	88	87
Banking, finance, insurance	78	86	83	81	79	75	79	78	77	93	87	83	75
Construction and extraction	113	116	116	112	97	99	122	120	115	112	111	118	120
Education, training and library	138	133	132	136	135	130	126	121	128	159	180	165	165
Engineering	124	137	135	119	99	93	107	105	100	111	116	123	111
Environment, architecture, urbanism	111	127	118	114	106	98	86	97	94	99	95	117	111
Healthcare, social work	154	159	149	137	135	128	145	152	159	178	172	175	170
Hospitality and tourism	93	110	98	83	70	66	72	71	71	82	85	86	94
HR	121	130	117	107	94	86	86	87	87	92	92	92	84
IT	82	86	82	79	72	67	77	75	74	86	89	93	92
Legal	112	118	118	112	104	98	100	97	99	110	108	109	104
Management and consulting	122	130	126	120	112	108	118	115	111	120	120	120	116
Marketing, PR and media	95	104	96	92	85	71	73	77	83	92	92	86	85
Production, manufacturing, maintenance, repair	137	153	145	133	123	103	111	109	106	120	115	124	116
Public sector, defence, community	169	201	188	174	171	146	171	172	168	186	193	186	163
Research and development	101	109	101	95	94	82	93	99	98	109	108	113	115
Sales	121	131	125	119	114	103	117	118	119	129	125	124	118
Transport, post and logistics	67	68	63	59	56	51	55	53	55	54	54	53	51

Monster Employment Index Belgium findings across occupational categories for the past 13 months are as follows:

Occupation	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09
Managers	120	128	122	117	105	99	121	122	118	133	134	134	125
Professionals	96	107	102	95	89	79	87	86	86	96	96	100	97
Technicians and associate professionals	108	115	112	108	99	92	102	101	101	111	110	109	102
Clerical support workers	90	95	93	85	78	74	82	80	80	91	91	90	83
Service and sales workers	101	110	104	95	90	85	96	94	96	105	108	102	105
Skilled agricultural, forestry and fishery workers	129	141	141	124	104	109	115	117	130	143	149	138	148
Craft and related workers	106	113	109	107	101	87	104	99	96	107	101	105	106
Plant and machine operators, and assemblers	148	162	150	128	119	107	121	121	118	117	118	126	118
Elementary occupations	126	123	119	112	109	111	120	121	119	122	119	119	112

Monster Employment Index Belgium findings across the regions for the past 13 months are as follows:

Region	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09
Brussels-Capital	71	76	77	74	69	69	72	71	73	81	79	76	73
Flemish Region	115	121	115	109	101	94	105	106	104	111	110	113	108
Walloon Region	94	100	94	94	94	85	95	98	102	105	101	105	101

Monster Employment Index Belgium for July will be released on August 10, 2010.

### **About The Monster Employment Index Europe**

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com>.

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

### **CONTACTS:**

Ann Van Den Begin  
Monster Worldwide Belgium  
+32 2 753 11 40  
[Ann.vandenBegin@monster.be](mailto:Ann.vandenBegin@monster.be)