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EMPLOYMENT INDEX

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Online Worker Demand Rebounds in July, According to Monster Employment Index Belgium

July 2010 Index Highlights

- The Monster Employment Index Belgium registered a two point (two percent) rebound between June and July, as some Belgian employers resumed recruitment activity
- Research and development and The Public Sector led all industry sectors in terms of monthly gain, rising 12 points (11 percent). HR remains the top growth sector for online recruitment activity for the year.
- The Walloon region registered the highest monthly rise in online jobs in July

Summary Overview

The long-term recruitment trend in Belgium remained positive this month, with year-on-year growth of two percent.

In addition to the growth displayed by the research and development sector, the Public Sector, HR and sales sector were the top industries looking for workers. The hospitality and tourism sector saw the greatest decline, falling 10 points (11 percent).

Although the European Index only noted a mild one point (one percent) increase in July, online job opportunities reached a 17-month high, suggesting ongoing improvement across Europe. In addition, the annual growth rate accelerated once again in July, with online worker demand now up 14 percent compared to year-earlier figures.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.be.

Monster Employment Index Belgium findings for the past 13 months are as follows:

Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09
108	106	113	108	102	94	87	98	99	98	106	104	106

“The annual growth rate in online recruitment in Belgium slowed in July for sectors like production and transport, but remains positive overall,” commented Bernard Hensmans, country manager of Monster Belgium. “In total, we’re seeing a lot of seasonally-motivated movement in the Index, while underlying drivers align with the country’s other economic indicators.”

Two thirds of industry sectors register monthly increases; HR top growth sector over the year

Over half of the industry sectors monitored by the Index exhibited expanded online recruitment activity in July.

Public sector, defence, community rebounded after experiencing the steepest monthly decline among all sectors in the June Index. Despite the recent gain, the annual growth rate for the sector slowed to two percent. Meanwhile, demand trends in publically funded sectors such as education, training, library; and healthcare, social work remained muted, with the sectors maintaining the steepest rates of annual decline in the Index.

Within the professional services segment, marketing, PR and media noted the sharpest decline in online job availability. From a long-term view, the sector slipped back into a state of annual decline in July after a notably active spring hiring season.

HR remains the top growth sector for online recruitment activity over the year. Arts, entertainment, sport, leisure; and sales also exhibited positive annual growth.

Majority of occupational groups rise, plant and machine operators and assemblers lead growth year-on-year

Online job opportunities edged up in five of the nine occupational groups monitored by the Monster Employment Index Belgium between June and July, with six groups exhibiting positive annual growth.

There was reduced demand for managers for the second consecutive month, with the group down by 13 percent year-on-year in a reflection of the weakest demand trends among occupational groups in the Index.

Plant and machine operators, and assemblers remained the top growth group year-on-year, followed by elementary occupations, reflecting positive demand trends for a number of blue collar and entry-level job functions.

Walloon region leads monthly growth in online job demand

Online worker demand rose the most in the Walloon region, with a seven point (seven percent) increase.

The Flemish region rose by one point (one percent) between June and July, remaining the only region with a positive annual growth rate, lifted by generally strong trends for transport and HR.

Brussels-Capital registered a rebound after two straight months of declines. The region's job opportunities within the production, manufacturing, maintenance and repair sector were notably improved this month in contrast to the nationwide drop. Other sectors with strong online demand in the region included banking and IT.

Best performing sectors

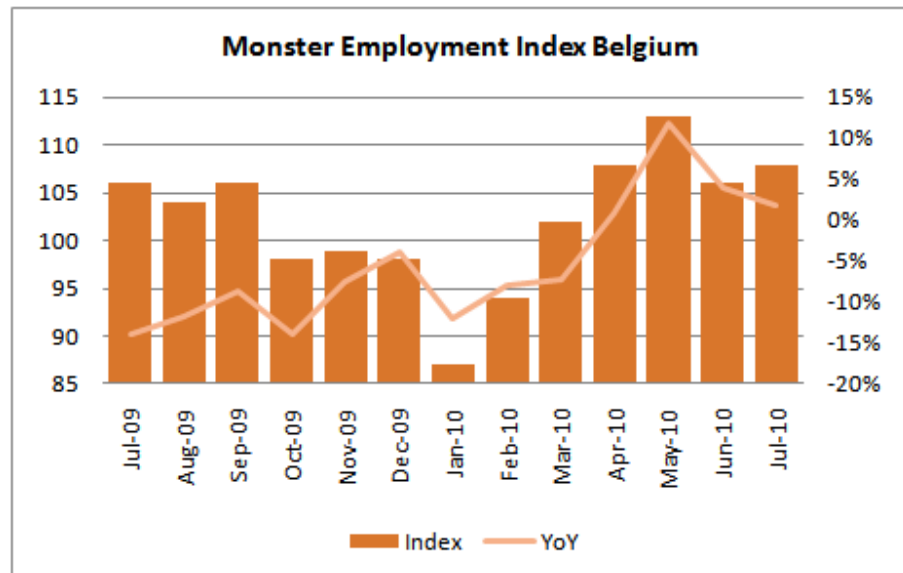
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Jul 10	Jun 10	%
Research and development	113	101	12%
Public sector, defence, community	189	169	12%
Arts, entertainment, sport, leisure	92	84	10%
HR	130	121	7%
Sales	129	121	7%

Year-on-year

Industry	Jul 10	Jul 09	%
HR	130	92	41%
Transport, post and logistics	69	53	30%
Production, manufacturing, maintenance, repair	136	124	10%
Legal	115	109	6%
Arts, entertainment, sport, leisure	92	88	5%



Monster Employment Index Belgium findings across industry sectors for the past 13 months are as follows:

Industry	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09
Accounting, audit, taxes	115	112	122	124	125	118	98	100	109	111	111	109	116
Administrative, organisation	86	84	89	86	80	73	68	76	75	76	87	86	86
Agriculture, fishing and forestry	129	133	144	143	129	112	116	121	123	134	145	150	140
Arts, entertainment, sports, leisure	92	84	91	86	81	72	69	85	84	79	81	85	88
Banking, finance, insurance	83	78	86	83	81	79	75	79	78	77	93	87	83
Construction and extraction	111	113	116	116	112	97	99	122	120	115	112	111	118
Education, training and library	137	138	133	132	136	135	130	126	121	128	159	180	165
Engineering	115	124	137	135	119	99	93	107	105	100	111	116	123
Environment, architecture, urbanism	114	111	127	118	114	106	98	86	97	94	99	95	117
Healthcare, social work	155	154	159	149	137	135	128	145	152	159	178	172	175
Hospitality and tourism	83	93	110	98	83	70	66	72	71	71	82	85	86
HR	130	121	130	117	107	94	86	86	87	87	92	92	92
IT	84	82	86	82	79	72	67	77	75	74	86	89	93
Legal	115	112	118	118	112	104	98	100	97	99	110	108	109
Management and consulting	125	122	130	126	120	112	108	118	115	111	120	120	120
Marketing, PR and media	82	95	104	96	92	85	71	73	77	83	92	92	86
Production, manufacturing, maintenance, repair	136	137	153	145	133	123	103	111	109	106	120	115	124
Public sector, defence, community	189	169	201	188	174	171	146	171	172	168	186	193	186
Research and development	113	101	109	101	95	94	82	93	99	98	109	108	113
Sales	129	121	131	125	119	114	103	117	118	119	129	125	124
Transport, post and logistics	69	67	68	63	59	56	51	55	53	55	54	54	53

Monster Employment Index Belgium findings across occupational categories for the past 13 months are as follows:

Occupation	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09
Managers	117	120	128	122	117	105	99	121	122	118	133	134	134
Professionals	98	96	107	102	95	89	79	87	86	86	96	96	100
Technicians and associate professionals	111	108	115	112	108	99	92	102	101	101	111	110	109
Clerical support workers	92	90	95	93	85	78	74	82	80	80	91	91	90
Service and sales workers	104	101	110	104	95	90	85	96	94	96	105	108	102
Skilled agricultural, forestry and fishery workers	124	129	141	141	124	104	109	115	117	130	143	149	138
Craft and related workers	107	106	113	109	107	101	87	104	99	96	107	101	105
Plant and machine operators, and assemblers	141	148	162	150	128	119	107	121	121	118	117	118	126
Elementary occupations	126	126	123	119	112	109	111	120	121	119	122	119	119

Monster Employment Index Belgium findings across the regions for the past 13 months are as follows:

Region	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09
Brussels-Capital	74	71	76	77	74	69	69	72	71	73	81	79	76
Flemish Region	116	115	121	115	109	101	94	105	106	104	111	110	113
Walloon Region	101	94	100	94	94	94	85	95	98	102	105	101	105

Monster Employment Index Belgium for July will be released on September 14, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

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