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EMPLOYMENT INDEX

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Monster Employment Index Belgium Rises in July, Increasing for Second Consecutive Month

July 2009 Index Highlights:

- The Monster Employment Index Belgium jumped four percent in July, showing a year-on-year decline of 14 percent - the most moderate annual decline since August 2008, indicating a possible stabilisation in the Belgian labour market
- The uptick was led by ramped-up hiring in the public sector, which saw an increase of 14 percent, while increases were also reported in engineering, finance, admin and HR
- The Monster Employment Index Europe decreased by one point (one percent) in July. EU online recruitment activity and related job opportunities fell for a fifth consecutive month. Year-on-year this index declined with 66 points (40 percent) which is the steepest annual drop on record.

Summary Overview

The Monster Employment Index Belgium notched a four point up-tick in online recruitment in July. On an annual basis the Index is showing a more modest rate of contraction than in June, with the improving trend offering another emerging sign of stabilisation in the general economy. The Flemish Region continued to show the most favourable trend in online hiring, with demand holding up significantly better than in Brussels-Capital. These results are in strong contrast with the Monster Employment Index Europe indicating further deceleration in European employer demand.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.be.

Monster Employment Index Belgium findings for the past 13 months are as follows:

Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08
106	102	101	107	110	102	99	102	107	114	116	118	123

“The Belgium economy looks to be reaching a turning point as suggested by consumer and business confidence indicators. Within the labour market, it is encouraging to see a demand firming in key sectors such as healthcare, engineering and IT”, commented Bernard Hensmans, country manager. “Although Belgian companies are slowly starting

to hire again, job vacancies remain well below last year's level and will not yet be able to dampen the growing unemployment. However in comparison to the Monster Employment Index Europe, Belgium online job offering market is doing moderately well."

Public sector, defence and community sectors report gains in July

The majority of industry sectors registered increased online job availability between June and July, with public sector, defence and community registering the largest jump - adding 14 points. The continued increase in offerings in the public sector helped slow the overall pace of decline across Belgium. Year-on-year, seven sectors reported growth. Increases in job availability were also noted in the engineering, banking, finance, insurance, HR and administrative sectors.

Other key sectors also continued to report growth, including the engineering sector, which rose by nine points. Online demand in the banking, finance and insurance sector increased by eight points this month but has been steadily declining compared to year earlier figures.

By contrast, the hospitality and tourism sector slipped eight points following a six month increase in online job availability. Healthcare and social work remained the top growth sector on an annual basis. Transport, post and logistics continue to show the steepest rate of decline in hiring year-on-year, with a drop of 59 percent in the Index.

Online opportunities for managers shows most improvement year-on-year

The majority of occupational groups saw more opportunities in July, but only two saw year-on-year growth. Managerial positions jumped nine points (seven percent) in July and 14 points (12 percent) year-on-year. Despite dipping one point (one percent) in July, craft related trade workers showed an increase of five points (five percent) compared to a year ago.

Demand also rose for managers and technicians, plant and machine operators, elementary occupations and clerical support workers.

All regions note slight uptick

All three major Belgian regions registered moderate increases in online job availability in July, continuing to rise from the lows seen in May; however the regions remained down year on year. The Flemish Region noted the healthiest monthly gain, adding five points and is now only seven percent short of its year-ago reading, demonstrating renewed signs of momentum in the Flemish job market.

Brussels-Capital increased by three points but remained well below last year's level of demand. The Walloon region's uptick of four points has helped the annual rate of decline although the region is still seven points under last year.

Best performing sectors

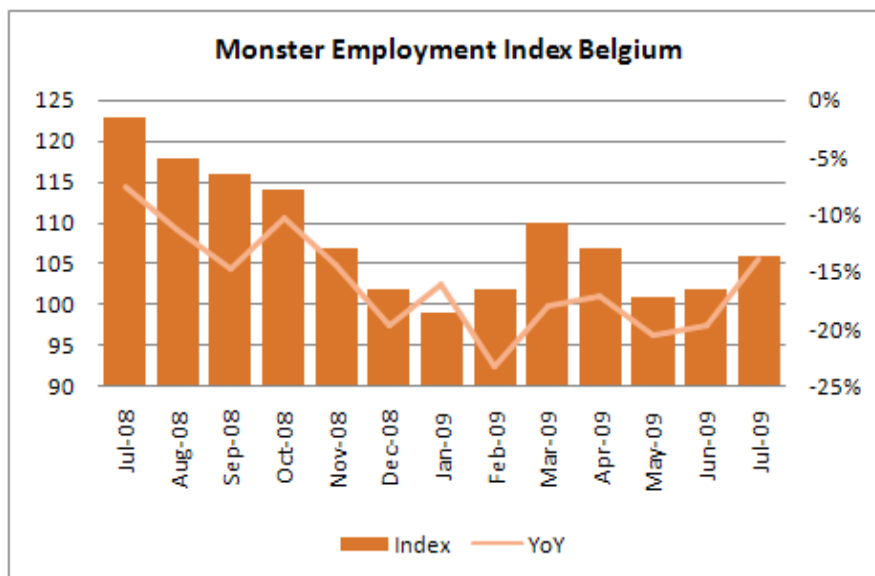
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Jul 09	Jun 09	%
Public sector, defence, community	186	163	14%
Engineering	123	111	11%
Banking, finance, insurance	83	75	11%
HR	92	84	10%
Administrative, organisation	86	79	9%

Year-on-year

Industry	Jul 09	Jul 08	%
Healthcare, social work	175	129	36%
Production, manufacturing, maintenance, repair	124	118	5%
Management and consulting	120	115	4%
Environment, architecture, urbanism	117	113	4%
Education, training and library	165	161	2%



Monster Employment Index Belgium findings across industry sectors for the past 13 months are as follows:

Industry	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08
Accounting, audit, taxes	116	117	113	123	134	135	130	142	148	150	144	152	164
Administrative, organisation	86	79	81	88	91	85	87	86	89	101	105	106	118
Agriculture, fishing and forestry	140	149	156	155	151	147	141	141	142	146	148	147	147
Arts, entertainment, sports, leisure	88	87	94	94	96	89	80	81	90	118	134	145	161
Banking, finance, insurance	83	75	75	87	96	87	94	90	94	102	107	108	114
Construction and extraction	118	120	124	125	125	111	104	106	109	115	116	111	117
Education, training and library	165	165	161	159	166	150	154	155	153	150	164	169	161
Engineering	123	111	110	120	130	110	102	111	115	127	119	121	135
Environment, architecture, urbanism	117	111	112	118	108	106	96	98	105	107	106	105	113
Healthcare, social work	175	170	166	162	155	133	121	121	114	112	118	125	129
Hospitality and tourism	86	94	92	89	83	77	72	71	77	92	113	108	108
HR	92	84	82	87	88	89	97	102	113	122	123	132	132
IT	93	92	90	104	108	105	105	110	112	113	113	114	115
Legal	109	104	100	107	107	108	109	114	111	119	122	121	128
Management and consulting	120	116	115	118	122	112	102	104	108	109	110	111	115
Marketing, PR and media	86	85	84	88	90	90	85	96	100	113	116	114	133
Production, manufacturing, maintenance, repair	124	116	113	117	124	104	95	95	106	113	112	113	118
Public sector, defence, community	186	163	169	192	190	175	166	173	175	182	178	173	182
Research and development	113	115	109	115	117	115	114	115	120	120	120	121	125
Sales	124	118	117	121	125	115	105	109	112	119	123	125	133
Transport, post and logistics	53	51	50	51	53	51	55	62	77	107	120	119	129

Monster Employment Index Belgium findings across occupational categories for the past 13 months are as follows:

Occupation	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08
Managers	134	125	123	129	131	115	109	110	112	115	114	115	120
Professionals	100	97	96	106	111	108	107	111	115	117	118	120	124
Technicians and associate professionals	109	102	101	106	111	99	93	98	103	112	116	118	127
Clerical support workers	90	83	85	92	95	90	92	90	94	106	110	111	123
Service and sales workers	102	105	104	101	94	81	73	75	75	94	111	111	110
Skilled agricultural, forestry and fishery workers	138	148	156	155	151	147	141	141	142	146	148	147	147
Craft and related workers	105	106	106	110	119	105	88	89	94	98	96	95	100
Plant and machine operators, and assemblers	126	118	116	124	120	119	118	123	131	145	147	145	151
Elementary occupations	119	112	107	106	105	97	98	97	106	116	120	119	119

Monster Employment Index Belgium findings across the regions for the past 13 months are as follows:

Region	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08
Brussels-Capital	76	73	72	80	87	84	73	85	89	104	116	120	130
Flemish Region	113	108	107	110	114	96	92	94	98	108	112	113	122
Walloon Region	105	101	99	107	110	110	108	111	116	119	116	118	122

Monster Employment Index Belgium for August will be released on September 8, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

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