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EMPLOYMENT INDEX

CONTACTS:

Ann Van Den Begin
Monster Worldwide Belgium
+32 2 753 11 40
Ann.vandenBegin@monster.be

Online Worker Demand Increases in February, According to Monster Employment Index Belgium

February 2010 Index Highlights

- The [Monster Employment Index Belgium](#) increased seven points (eight percent) in February; however year-on-year the Index dipped eight percent.
- Financial services including accounting and banking noted significant increases in online job demand, while offerings also increased in production and transportation sectors
- The Flemish region continued to show the strongest online job growth year-on-year

Summary Overview

Online worker demand picked up in February, following a seasonal downturn in January. Upticks in online job availability were seen for the banking and production sectors, which had weakened throughout 2009; year-on-year trends in both sectors remain fragile. Despite the monthly rise, offering remained deflated compared to year-earlier figures, suggesting there is some way to go before a significant turnaround will be seen.

Compared to Europe as a whole, the Belgian Index's rate of monthly increase is on par with that seen in Europe, whilst Belgium's annual rate of contraction is much lower

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.be.

Monster Employment Index Belgium findings for the past 13 months are as follows:

Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
94	87	98	99	98	106	104	106	102	101	107	110	102

“The jump in online recruitment activity in February suggests businesses have begun to plan for 2010, following a subdued January. Furthermore, with the majority of industry sectors noting increased offerings, we can see momentum building broadly across Belgium as a whole,” commented Bernard Hensmans, country manager of Monster Belgium. “Notable increases were seen in sectors including accounting, audit and taxes, which reflects subtle ongoing improvements in financial segment hiring as the first quarter progresses.”

Accounting, audit, taxes sees largest monthly uptick in online recruitment activity

The majority of industry sectors registered increased online job availability in February, with accounting, audit and taxes reporting the steepest uptick, adding 20 points (20 percent). Year-on-year, however the sector was down 17 points (13 percent). Banking, finance, insurance also saw a rebound, registering a four point (five percent) monthly rise.

Marketing, PR and media overcame a five-month downtrend by rising 14 points (20 percent) on the month. Year-on-year the sector declined five points (six percent).

Production, manufacturing, maintenance and repair notched a 20 point (19 percent) gain on the month, after a relatively muted start to the year. Transport, post and logistics also saw online demand rise to its highest level since December 2008 with an increase of five points (10 percent). Both sectors also exhibited the largest year-on-year increases 19 points (18 percent) and five points (10 percent) respectively.

In contrast, construction and extraction; and agriculture fishing and forestry were the only two sectors to register declines in the February Index, dipping two points (two percent) and four points (three percent) respectively.

IT saw the steepest fall year-on-year, down by 33 points (31 percent), while in contrast HR reported significant annual gains, with year-on-year growth rate turning positive for the first time since 2008, adding five points (six percent).

Majority of occupational groups report increased online worker demand

Online job demand showed increases in most occupational groups with craft and related workers registering the largest rise, adding 14 points (16 percent) in February. Year-on-year, the group was down by a marginal four points (four percent).

Professionals also showed increases to online worker demand in February adding 10 points (13 percent). Year-on-year the group declined 19 points (18 percent).

In contrast, elementary occupations declined and fell to levels seen in November, dipping two points (two percent). Year-on-year the group has grown 12 percent, which reflects a favourable market for these workers, compared to what was seen a year ago.

Flemish region is the only Belgian region to show growth year-on-year

The Flemish region increased seven points (seven percent) compared to January 2010, and was the only region to show growth on an annual basis with opportunities up by five percent year-on-year. The Walloon region also showed a monthly increase, logging a nine point (11 percent) gain. Despite the annual rate of contraction slowing somewhat in February, offerings remained down 15 percent year-on-year.

In contrast, Brussels-Capital remained muted in February, showing that employers in the region have been reluctant to resume hiring following the holiday period. Year-on-year, the region is down 15 points (18 percent).

Best performing sectors

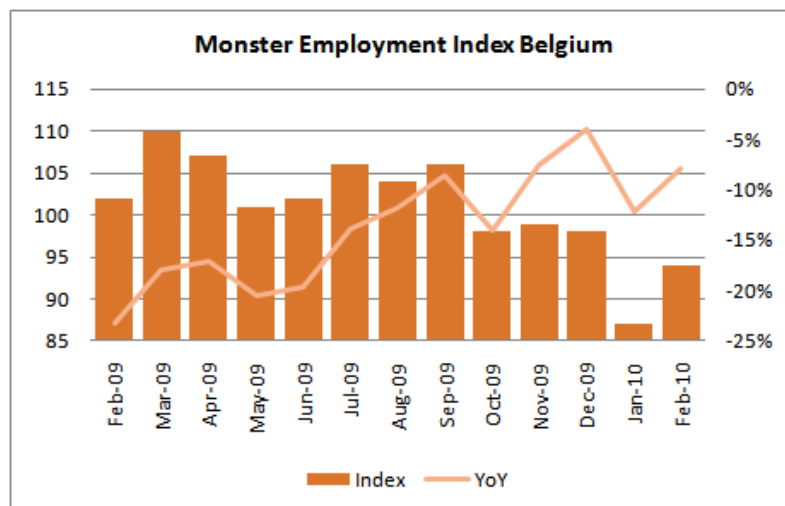
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Feb 10	Jan 10	%
Accounting, audit, taxes	118	98	20%
Marketing, PR and media	85	71	20%
Production, manufacturing, maintenance, repair	123	103	19%
Public sector, defence, community	171	146	17%
Research and development	94	82	15%

Year-on-year

Industry	Feb 10	Feb 09	%
Production, manufacturing, maintenance, repair	123	104	18%
Transport, post and logistics	56	51	10%
HR	94	89	6%
Healthcare, social work	135	133	2%
Environment, architecture, urbanism	106	106	0%



Monster Employment Index Belgium findings across industry sectors for the past 13 months are as follows:

Industry	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
Accounting, audit, taxes	118	98	100	109	111	111	109	116	117	113	123	134	135
Administrative, organisation	73	68	76	75	76	87	86	86	79	81	88	91	85
Agriculture, fishing and forestry	112	116	121	123	134	145	150	140	149	156	155	151	147
Arts, entertainment, sports, leisure	72	69	85	84	79	81	85	88	87	94	94	96	89
Banking, finance, insurance	79	75	79	78	77	93	87	83	75	75	87	96	87
Construction and extraction	97	99	122	120	115	112	111	118	120	124	125	125	111
Education, training and library	135	130	126	121	128	159	180	165	165	161	159	166	150
Engineering	99	93	107	105	100	111	116	123	111	110	120	130	110
Environment, architecture, urbanism	106	98	86	97	94	99	95	117	111	112	118	108	106
Healthcare, social work	135	128	145	152	159	178	172	175	170	166	162	155	133
Hospitality and tourism	70	66	72	71	71	82	85	86	94	92	89	83	77
HR	94	86	86	87	87	92	92	92	84	82	87	88	89
IT	72	67	77	75	74	86	89	93	92	90	104	108	105
Legal	104	98	100	97	99	110	108	109	104	100	107	107	108
Management and consulting	112	108	118	115	111	120	120	120	116	115	118	122	112
Marketing, PR and media	85	71	73	77	83	92	92	86	85	84	88	90	90
Production, manufacturing, maintenance, repair	123	103	111	109	106	120	115	124	116	113	117	124	104
Public sector, defence, community	171	146	171	172	168	186	193	186	163	169	192	190	175
Research and development	94	82	93	99	98	109	108	113	115	109	115	117	115
Sales	114	103	117	118	119	129	125	124	118	117	121	125	115
Transport, post and logistics	56	51	55	53	55	54	54	53	51	50	51	53	51

Monster Employment Index Belgium findings across occupational categories for the past 13 months are as follows:

Occupation	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
Managers	105	99	121	122	118	133	134	134	125	123	129	131	115
Professionals	89	79	87	86	86	96	96	100	97	96	106	111	108
Technicians and associate professionals	99	92	102	101	101	111	110	109	102	101	106	111	99
Clerical support workers	78	74	82	80	80	91	91	90	83	85	92	95	90
Service and sales workers	90	85	96	94	96	105	108	102	105	104	101	94	81
Skilled agricultural, forestry and fishery workers	104	109	115	117	130	143	149	138	148	156	155	151	147
Craft and related workers	101	87	104	99	96	107	101	105	106	106	110	119	105
Plant and machine operators, and assemblers	119	107	121	121	118	117	118	126	118	116	124	120	119
Elementary occupations	109	111	120	121	119	122	119	119	112	107	106	105	97

Monster Employment Index Belgium findings across the regions for the past 13 months are as follows:

Region	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09
Brussels-Capital	69	69	72	71	73	81	79	76	73	72	80	87	84
Flemish Region	101	94	105	106	104	111	110	113	108	107	110	114	96
Walloon Region	94	85	95	98	102	105	101	105	101	99	107	110	110

Monster Employment Index Belgium for March will be released on April 13, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

CONTACTS:

Ann Van Den Begin
Monster Worldwide Belgium
+32 2 753 11 40
Ann.vandenBegin@monster.be