

# monster®

## EMPLOYMENT INDEX

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## Online Worker Demand Climbed Above Year-earlier Figures in April, According to Monster Employment Index Belgium

### April 2010 Index Highlights

- The [Monster Employment Index Belgium](#) increased six points (six percent) in April; year-on-year, online [job](#) demand was up one percent, rising on an annual basis for the first time since the beginning of the downturn
- Hospitality grew most in April, as most sectors reported an uptick in opportunities. Only education and accounting saw minor dips in demand
- The Flemish region reported the biggest uptick in online job growth for the second consecutive month, while Brussels Capital also grew. Walloon saw no overall change

### Summary Overview

Online recruitment activity in Belgium climbed for the third consecutive month in April, leaving the Index at its highest level since March 2009. Positive signs are beginning to emerge in production-related sectors, as engineering and production, manufacturing, maintenance and repair saw substantial increases in job demand in April. In addition, the Belgian Index returned to positive annual growth, with online job offerings one percent above year-earlier figures.

Compared to Europe as a whole, where online job availability growth was four percent, Belgium is showing one the strongest increasing trends.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.be.

Monster Employment Index Belgium findings for the past 13 months are as follows:

Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09
108	102	94	87	98	99	98	106	104	106	102	101	107

“The ongoing positive short-term trend in online recruitment activity, coupled with the improving annual growth rate, suggest the Belgian recruitment industry has turned a corner and is on the way to a more encouraging phase,” commented Bernard Hensmans, country manager of Monster Belgium. “The increase across all occupational groups and solid monthly rises in the Flemish and Brussels-Capital regions suggests the improvement is not limited to just one area, is applicable to Belgium as a whole and represents a broader uptick in employer confidence.”

**Online job demand climbs across the majority of industry sectors**

Nearly all industry sectors in Belgium exhibited an uptick in online job demand, with hospitality and tourism climbing the most. The sector increased 15 points (18 percent), largely due to seasonal recruitment trends. From a longer term perspective, the sector climbed 48 percent between January and April 2010, suggesting positive momentum in the sector.

Online job availability was elevated across production related sectors with the engineering sector noting a 16 point (13 percent) uptick in online job opportunities. The sector also reported a solid annual increase, with demand up 13 percent year-on-year.

Similarly, production, manufacturing, maintenance and repair offerings noted a 12 point (nine percent) uptick between March and April. The sector also noted one of the best annual rates of improvement; job demand in the sector was up 24 percent.

Agriculture, fishing and forestry job demand climbed 14 points (11 percent), however was down eight percent year-on-year.

From an annual perspective, HR reported the strongest rise, with an uptick of 34 percent. The sector also climbed 10 points (nine percent) compared to March 2010.

**All occupational groups note increased online job demand in April**

Plant and machine operators and assemblers reported the largest monthly and annual uptick of all occupational groups in April; online offerings climbed 22 points (17 percent) and 21 percent respectively.

Skilled agricultural, forestry and fishery workers offerings climbed for the second consecutive month and registered a 17 point (14 percent) increase in April.

Online job demand for elementary occupations climbed seven points (six percent). The group exhibited one of the best longer term trends, with an annual increase of 12 percent.

**Online job demand continues to climb in Flemish region**

The Flemish region recorded the highest increase in online worker demand for the second consecutive month. Online job opportunities in the region climbed six points (six percent). Additionally, the Flemish region was the only region to report an annual increase in job opportunities; offerings were up five percent year-on-year.

Online job offerings in Brussels-Capital increased three points (four percent), largely due to seasonal recruitment activity. Job demand remained deflated from an annual perspective, with offerings down four percent.

The Walloon region remained stable but reported an annual decline of 12 percent.

**Best performing sectors**

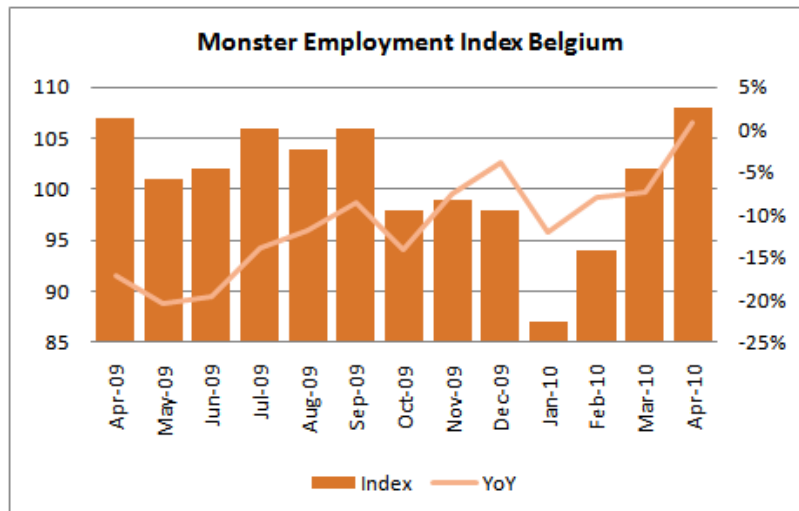
Industry sectors showing the greatest rate of increase in online job availability included:

**Month-on-month**

Industry	Apr 10	Mar 10	%
Hospitality and tourism	98	83	18%
Engineering	135	119	13%
Agriculture, fishing and forestry	143	129	11%
HR	117	107	9%
Production, manufacturing, maintenance, repair	145	133	9%

**Year-on-year**

Industry	Apr 10	Apr 09	%
HR	117	87	34%
Production, manufacturing, maintenance, repair	145	117	24%
Transport, post and logistics	63	51	24%
Engineering	135	120	13%
Legal	118	107	10%



Monster Employment Index Belgium findings across industry sectors for the past 13 months are as follows:

Industry	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09
Accounting, audit, taxes	124	125	118	98	100	109	111	111	109	116	117	113	123
Administrative, organisation	86	80	73	68	76	75	76	87	86	86	79	81	88
Agriculture, fishing and forestry	143	129	112	116	121	123	134	145	150	140	149	156	155
Arts, entertainment, sports, leisure	86	81	72	69	85	84	79	81	85	88	87	94	94
Banking, finance, insurance	83	81	79	75	79	78	77	93	87	83	75	75	87
Construction and extraction	116	112	97	99	122	120	115	112	111	118	120	124	125
Education, training and library	132	136	135	130	126	121	128	159	180	165	165	161	159
Engineering	135	119	99	93	107	105	100	111	116	123	111	110	120
Environment, architecture, urbanism	118	114	106	98	86	97	94	99	95	117	111	112	118
Healthcare, social work	149	137	135	128	145	152	159	178	172	175	170	166	162
Hospitality and tourism	98	83	70	66	72	71	71	82	85	86	94	92	89
HR	117	107	94	86	86	87	87	92	92	92	84	82	87
IT	82	79	72	67	77	75	74	86	89	93	92	90	104
Legal	118	112	104	98	100	97	99	110	108	109	104	100	107
Management and consulting	126	120	112	108	118	115	111	120	120	120	116	115	118
Marketing, PR and media	96	92	85	71	73	77	83	92	92	86	85	84	88
Production, manufacturing, maintenance, repair	145	133	123	103	111	109	106	120	115	124	116	113	117
Public sector, defence, community	188	174	171	146	171	172	168	186	193	186	163	169	192
Research and development	101	95	94	82	93	99	98	109	108	113	115	109	115
Sales	125	119	114	103	117	118	119	129	125	124	118	117	121
Transport, post and logistics	63	59	56	51	55	53	55	54	54	53	51	50	51

Monster Employment Index Belgium findings across occupational categories for the past 13 months are as follows:

Occupation	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09
Managers	122	117	105	99	121	122	118	133	134	134	125	123	129
Professionals	102	95	89	79	87	86	86	96	96	100	97	96	106
Technicians and associate professionals	112	108	99	92	102	101	101	111	110	109	102	101	106
Clerical support workers	93	85	78	74	82	80	80	91	91	90	83	85	92
Service and sales workers	104	95	90	85	96	94	96	105	108	102	105	104	101
Skilled agricultural, forestry and fishery workers	141	124	104	109	115	117	130	143	149	138	148	156	155
Craft and related workers	109	107	101	87	104	99	96	107	101	105	106	106	110
Plant and machine operators, and assemblers	150	128	119	107	121	121	118	117	118	126	118	116	124
Elementary occupations	119	112	109	111	120	121	119	122	119	119	112	107	106

Monster Employment Index Belgium findings across the regions for the past 13 months are as follows:

Region	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09
Brussels-Capital	77	74	69	69	72	71	73	81	79	76	73	72	80
Flemish Region	115	109	101	94	105	106	104	111	110	113	108	107	110
Walloon Region	94	94	94	85	95	98	102	105	101	105	101	99	107

Monster Employment Index Belgium for May will be released on June 8, 2010.

### **About The Monster Employment Index Europe**

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com>.

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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