

monster®

EMPLOYMENT INDEX

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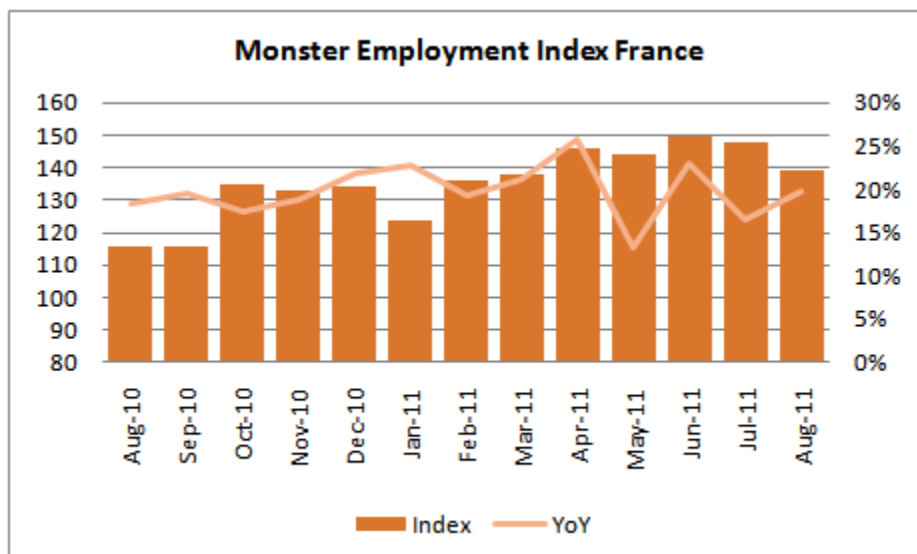
Manufacturing, Banking and Management Opportunities Drive Growth in Recruitment, According to Monster Employment Index

August 2011 Index Highlights:

- Monster Employment Index France (up 20 percent) continues on a positive growth track in August
- The August Index reflects some late-summer easing typical of the month as employers tone down hiring efforts amid the vacation season
- **Banking** is the strongest trending industry in the Index, showing rapid annual growth in online recruitment
- **Managers** still show the strongest annual gains across a variety of sectors. **Craft and related trades workers** show the most moderate growth
- **Ile de France** is the fastest growing region in the Index

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe, including France. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The Index shows that employment opportunities maintain a steady increase over the year, although this is against a backdrop of recent economic news which enhances the perspective that the French recovery could be reaching a plateau,” commented Bruno Bremond, vice president of Monster France and Southern Europe. “However, France has also been one of the EU’s strongest performers in the industrial sector in recent months and retail trade is positive. Growth is cautious but there are still sectors and regions with solid business activity and diverse job opportunities.”



Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Y-O-Y GROWTH
116	116	135	133	134	124	136	138	146	144	150	148	139	20%

Industry Year-over-year Trends: 15 of the 21 industries monitored by the Index showed positive annual growth.

- **Banking, finance, insurance** (up 46 percent) was the biggest mover among sectors. Recruitment in the sector is up year-over-year with opportunities opening up notably among managerial occupations
- **HR** (up 39 percent) remained among the top three growth sectors, while **Administrative, organisation** (up 17 percent) charted accelerated gains, reflecting an active climate for business support services
- Manufacturing and related sectors slipped in the rankings but still continued to show strong annual growth in the Index. **Production, manufacturing, maintenance, repair** (up 27 percent) fell to sixth place while **Research and development** and **Engineering** sectors (both up 32 percent) also slipped in the rankings but remained among the top five by annual growth
- **Transport, post and logistics** (up eight percent), continued a positive growth trend, albeit slightly lower than the nationwide average
- **Arts, entertainment, sport and leisure** (down 17 percent) continued the sector's recent downward trend

Top Growth Industries

Industry	Aug 10	Aug 11	% Growth Y-o-y
Banking, finance, insurance	82	120	46%
HR	125	174	39%
Research and development	140	185	32%
Engineering	117	154	32%
Marketing, PR and media	73	95	30%

Lowest Growth Industries

Industry	Aug 10	Aug 11	% Growth Y-o-y
Real estate	171	166	-3%
Education, training and library	109	104	-5%
Healthcare, social work	231	218	-6%
Legal	90	82	-9%
Arts, entertainment, sport and leisure	166	137	-17%

Occupation Year-over-year Trends: Annual online demand for workers rose in all nine occupational categories for the fourth consecutive month.

- **Managers** (up 36 percent) charted a strong annual rise in online recruitment, while the traditional late-summer easing in recruitment has been much lower than in recent years. Sectors exhibiting relatively robust demand for managers at this time of year include banking and HR
- **Elementary occupations** (up 14 percent) has seen a steeper rise in opportunities, although this remains one of the more muted groups in terms of growth
- **Craft and related workers** (up three percent) was the slowest growth occupational group in the Index. This continues the group's trend of slowdown in rate of annual growth, reflecting the same downshifts seen in the manufacturing and related sectors

Top Growth Occupations

Occupation	Aug 10	Aug 11	% Growth Y-o-y
Managers	127	173	36%
Service and sales workers	106	128	21%
Technicians and associate professionals	145	174	20%

Lowest Growth Occupations

Occupation	Aug 10	Aug 11	% Growth Y-o-y
Professionals	130	147	13%
Plant and machine operators, and assemblers	189	212	12%
Craft and related trades workers	263	270	3%

Geographic Year-over-year Trends: All seven of the regions recorded positive annual growth.

- **Ile de France** (up 31 percent) led all regions in the Index. The region's growth momentum remains strong across HR, administrative, organisation and engineering sectors
- **North** (up eight percent) noted the most moderate annual growth among all regions, while **South-West** (up ten percent) also saw moderate growth for large regional recruitment sectors such as sales

Top Growth Regions

Region	Aug 10	Aug 11	% Growth Y-o-y
Ile de France	84	110	31%
Rhone Alpes	107	136	27%
East	93	113	22%

Lowest Growth Regions

Region	Aug 10	Aug 11	% Growth Y-o-y
Mediterranean	99	114	15%
South-West	92	101	10%
North	119	128	8%

International Trends:

The Monster Employment Index Europe exhibited 21 percent annual growth in August, maintaining last month's trend. Industrial production continued to lead in the Index, despite some loss of upward momentum for Transport, post and logistics while Public sector, defence, community was the only industry to exhibit an annual decline this month. Craft and related workers continued its lead with the strongest growth of all occupations for the fifth consecutive month. Germany meanwhile continued to drive the highest growth across the EU, while the Netherlands noted a slight easing.

By Industry

Industry	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Y-O-Y GROWTH
Accounting, audit, taxes	126	127	160	145	141	128	143	146	148	150	143	143	127	1%
Administrative, organisation	111	106	121	111	116	106	118	125	129	130	136	136	130	17%
Arts, entertainment, sport and leisure	166	155	161	158	166	159	149	156	150	145	156	146	137	-17%
Banking, finance, insurance	82	78	93	92	98	94	105	106	110	106	112	121	120	46%
Construction and extraction	170	169	192	189	181	159	166	166	169	166	175	180	174	2%
Education, training and library	109	92	100	88	83	82	82	84	91	90	94	100	104	-5%
Engineering	117	113	122	127	136	127	144	149	161	154	164	158	154	32%
Environment, architecture, urbanism	115	122	113	119	120	116	118	129	131	127	135	132	132	15%
Healthcare, social work	231	253	253	253	249	240	226	229	242	241	249	236	218	-6%
Hospitality and tourism	102	105	100	94	97	93	100	108	119	126	124	117	115	13%
HR	125	118	146	144	144	126	148	158	173	171	186	191	174	39%
IT	99	99	111	113	117	111	121	124	127	125	127	124	121	22%
Legal	90	81	102	97	92	83	87	92	95	98	93	95	82	-9%
Management and consulting	127	130	149	150	142	141	145	155	171	167	170	171	160	26%
Marketing, PR and media	73	70	85	83	84	85	87	88	99	95	101	100	95	30%
Production, manufacturing, maintenance, repair	135	134	168	171	163	155	162	162	173	183	201	189	172	27%
Public sector, defence, community	147	156	161	153	153	152	160	153	141	139	142	146	143	-3%
Real estate	171	151	187	154	167	153	156	161	164	165	174	191	166	-3%
Research and development	140	131	159	157	157	149	175	182	196	192	200	191	185	32%
Sales	132	135	155	151	150	139	158	155	167	165	171	168	154	17%
Transport, post and logistics	93	91	105	101	101	91	97	95	101	100	109	109	100	8%

By Occupation

Occupation	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Y-O-Y GROWTH
Managers	127	125	148	149	145	137	149	158	171	169	182	179	173	36%
Professionals	130	127	147	145	149	139	150	153	160	155	157	157	147	13%
Technicians and associate professionals	145	148	178	169	166	152	171	177	191	189	196	192	174	20%
Clerical support workers	79	76	85	77	79	70	79	81	88	88	93	96	93	18%
Service and sales workers	106	110	111	105	113	111	124	121	133	141	146	140	128	21%
Skilled agricultural, forestry and fishery workers	75	74	77	74	70	63	69	79	82	79	84	86	88	18%
Craft and related workers	263	251	281	276	269	252	255	258	268	277	307	289	270	3%
Plant and machine operators, and assemblers	189	184	222	219	211	197	206	200	214	220	238	231	212	12%
Elementary occupations	66	62	75	69	73	64	74	76	73	78	79	81	75	14%

By Region

Region	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Y-O-Y GROWTH
East	93	91	107	106	107	100	107	110	110	112	119	117	113	22%
Ile de France	84	83	105	103	104	95	106	108	116	110	117	119	110	31%
Mediterranean	99	102	104	98	101	94	107	108	111	113	121	115	114	15%
North	119	118	134	128	134	121	127	130	134	132	140	137	128	8%
Rhone Alpes	107	113	127	124	122	118	124	125	130	130	135	134	136	27%
South-West	92	93	102	102	100	95	97	100	105	103	105	106	101	10%
West	103	102	119	117	119	112	118	118	126	126	130	129	119	16%

Monster Employment Index data for September will be released on October 11, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's

industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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