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EMPLOYMENT INDEX

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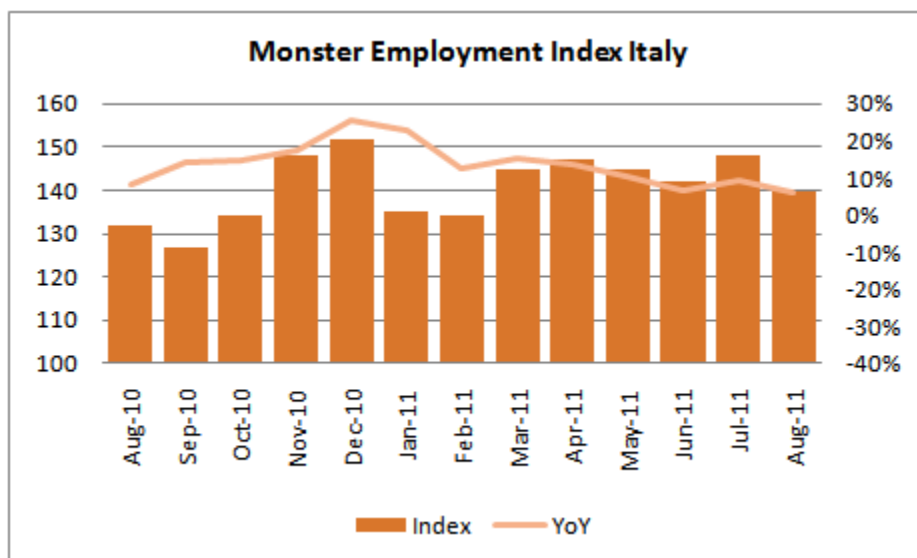
Recruitment growth in sales and marketing helps to combat slowing manufacturing sector, according to Monster's Employment Index Italy

August 2011 Index Highlights:

- Italy's Employment Index continues to experience growth, measured at a positive six percent in August. Month-over-month, however, the Index falls five percent as recruitment slows during the peak vacation season
- **Production, manufacturing, maintenance and repair** continues to lead all industries by measure of annual growth
- **Hospitality and tourism** shows the steepest annual decline; the July to August reduction is mild compared to the usual seasonal trend
- **Craft and related workers** demonstrates the fastest annual growth rate among occupational groups
- **Puglia** registers the largest annual growth of all the regions in the Index

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

"The main recruitment drivers post-recession have been manufacturing and related sectors, but with the number of new orders now declining, it creates a tenuous climate where online recruitment trends are mixed," says Nicola Rossi, country manager, Monster Italy. "In August, manufacturing and transport sectors still continued to lead in the Index but are shifting towards more moderate expansion. Growth in recruitment for sales and marketing has helped to balance this despite Italy's recently sluggish economic growth."



Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Y-O-Y GROWTH
132	127	134	148	152	135	134	145	147	145	142	148	140	6%

Industry Year-over-year Trends: 9 of the 21 industry sectors monitored by the Index saw an increase in annual growth trends.

- **Production, manufacturing, maintenance and repair** (up 23 percent) continued to lead all industries by measure of annual growth, but also reflected the slowest pace of growth the sector has seen in the past 15 months
- **Transport, post and logistics** (up six percent) charted one of the most dramatic slowdowns in the Index dropping to fourth place, despite proportionate gains
- **Sales** (up 10 percent) showed improvement in long-term growth, placing it amongst the top three industries by measure of annual growth in the Index
- **Hospitality and tourism** (down 17 percent) showed the steepest annual decline, although the monthly reduction in recruitment was mild compared to the usual seasonal trend
- Public sector services such as **Healthcare, social work** (down 16 percent) and **Public sector, defence, community** (down seven percent) continued to show downward trends

Top Growth Industries

Year-over-year Growth	Aug 10	Aug 11	Y-o-Y Growth
Production, manufacturing, maintenance, repair	189	232	23%
Marketing, PR and media	113	136	20%
Sales	107	118	10%
Transport, post and logistics	196	208	6%
Environment, architecture, urbanism	93	97	4%

Lowest Growth Industries

Year-over-year Growth	Aug 10	Aug 11	Y-o-Y Growth
Accounting, audit, taxes	107	100	-7%
Public sector, defence, community	89	83	-7%
Real estate	112	97	-13%
Healthcare, social work	161	135	-16%
Hospitality and tourism	157	131	-17%

Occupation Year-over-year Trends: Five of the nine occupational groups tracked by the Index registered annual gains in August.

- **Craft and related workers** (up 20 percent) demonstrated the fastest annual growth rate among occupational groups, albeit slower than July's rate. This mirrors the trend of Production, manufacturing, maintenance and repair, which is the occupational group's largest recruiter
- **Elementary occupations** (up one percent) was the only sector to show additional positive growth month-over-month
- **Clerical support workers** (down six percent) registered the largest annual decline among the occupations

Top Growth Occupations

Year-over-year Growth	Aug 10	Aug 11	Y-o-Y Growth
Craft and related trades workers	165	198	20%
Elementary occupations	104	108	4%
Professionals	135	138	2%

Lowest Growth Occupations

Year-over-year Growth	Aug 10	Aug 11	Y-o-Y Growth
Technicians and associate professionals	96	95	-1%
Managers	129	126	-2%
Clerical support worker	146	137	-6%

Geographic Year-over-year Trends: Job opportunities rose over the year in 19 of the 20 regions tracked by the Index in August.

- **Puglia** (up 20 percent) demonstrated the largest annual growth in the Index
- Among the larger regional markets, **Veneto** (up 14 percent) and **Piemonte** (up 13 percent) exhibited robust growth
- **Umbria** (down three percent) was the only region to chart reductions in online recruitment activity over the year, caused by a downshift in recruitment for manufacturing related industries

Top Growth Regions

Year-over-year Growth	Aug 10	Aug 11	Y-o-Y Growth
Puglia	105	126	20%
Lazio	113	133	18%
Veneto	134	153	14%
Piemonte	136	154	13%
Sicilia	131	147	12%

Lowest Growth Regions

Year-over-year Growth	Aug 10	Aug 11	Y-o-Y Growth
Lombardia	135	139	3%
Calabria	102	105	3%
Basilicata	105	107	2%
Toscana	129	131	2%
Umbria	117	114	-3%

International Trends:

The Monster Employment Index Europe exhibited 21 percent annual growth in August, maintaining last month's trend. Industrial production continued to lead in the Index, despite some loss of upward momentum for Transport, post and logistics while Public sector, defence, community was the only industry to exhibit an annual decline this month. Craft and related workers continued its lead with the strongest growth of all occupations for the fifth consecutive month. Germany meanwhile continued to drive the highest growth across the EU, while the Netherlands noted a slight easing.

By Industry

Industry	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Y-O-Y GROWTH
Accounting, audit, taxes	107	96	97	102	106	99	105	114	117	112	101	107	100	-7%
Administrative, organisation	171	160	179	194	197	170	167	192	185	182	174	188	172	1%
Arts, entertainment, sport, leisure	147	139	160	163	179	169	142	163	169	168	165	155	144	-2%
Banking, finance, insurance	129	130	129	145	148	135	132	151	151	135	127	138	121	-6%
Construction and extraction	116	111	110	115	111	111	111	114	113	115	112	113	114	-2%
Education, training and library	126	127	128	131	127	132	131	135	136	134	134	132	131	4%
Engineering	166	149	156	181	193	171	165	177	190	179	166	174	160	-4%
Environment, architecture, urbanism	93	96	95	93	91	89	87	97	96	100	104	95	97	4%
Healthcare, social work, personal care	161	148	150	155	153	133	128	132	132	132	132	141	135	-16%
Hospitality and tourism	157	139	134	135	137	122	119	135	146	147	148	140	131	-17%
HR	94	97	99	101	102	93	95	107	95	101	97	99	96	2%
IT	103	99	103	109	110	105	103	110	115	112	108	111	106	3%
Legal	162	128	136	143	161	136	145	170	158	163	166	170	158	-2%
Management and consulting	117	117	120	123	125	118	122	119	129	118	109	117	115	-2%
Marketing, PR and media	113	120	125	143	146	123	125	146	154	145	127	138	136	20%
Production, manufacturing, maintenance, repair	189	189	203	218	225	191	196	229	227	228	236	249	232	23%
Public sector, defence, community	89	80	81	79	82	83	75	81	90	87	86	83	83	-7%
Real estate	112	98	98	89	91	93	92	90	88	88	90	89	97	-13%
Research and development	119	102	109	119	122	118	116	117	113	111	111	112	113	-5%
Sales	107	103	111	117	120	108	102	119	117	110	117	124	118	10%
Telecommunications	196	185	193	225	228	201	203	202	218	213	208	216	208	6%
Transport, post and logistics	107	96	97	102	106	99	105	114	117	112	101	107	100	-7%

By Occupation

Occupation	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Y-O-Y GROWTH
Managers	129	134	133	140	151	138	139	139	146	131	120	129	126	-2%
Professionals	135	130	134	144	148	136	137	145	150	146	139	146	138	2%
Technicians and associate professionals	96	94	97	101	102	96	91	102	102	98	97	100	95	-1%
Clerical support workers	146	137	146	154	156	138	136	148	144	142	138	145	137	-6%
Service and sales workers	152	145	147	152	156	142	140	146	156	153	159	158	154	1%
Skilled agricultural, forestry and fishery workers	110	113	110	110	113	110	110	112	115	112	116	113	110	0%
Craft and related workers	165	151	156	171	182	158	154	170	182	185	191	204	198	20%
Plant and machine operators, and assemblers	204	190	200	219	223	188	195	209	212	212	207	219	207	1%
Elementary occupations	104	104	102	108	104	103	104	110	107	108	110	107	108	4%

By Region

Region	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Y-O-Y GROWTH
Abruzzo	116	108	115	120	125	114	113	123	119	119	121	126	124	7%
Basilicata	105	102	111	115	114	106	104	108	105	105	111	112	107	2%
Calabria	102	100	105	108	110	100	98	106	96	102	106	112	105	3%
Campania	105	102	117	118	118	110	107	115	115	114	118	127	117	11%
Emilia-Romagna	139	135	140	149	151	138	138	156	155	158	161	164	154	11%
Friuli-Venezia Giulia	136	134	144	150	157	140	142	158	151	153	155	161	150	10%
Lazio	113	105	124	144	144	123	118	135	139	142	144	144	133	18%
Liguria	121	113	121	128	126	118	118	129	127	128	128	131	126	4%
Lombardia	135	131	140	159	164	144	140	149	145	146	147	152	139	3%
Julye	122	107	116	124	124	114	111	122	127	129	130	134	127	4%
Molise	103	101	108	110	110	104	104	107	104	103	106	110	107	4%
Piemonte	136	125	137	146	151	133	134	148	151	153	158	163	154	13%
Puglia	105	106	111	123	127	115	114	124	119	116	123	131	126	20%
Sardinia	109	101	117	126	125	110	108	126	120	121	121	125	116	6%
Sicilia	131	132	146	149	143	131	129	147	141	144	144	159	147	12%
Toscana	129	118	123	140	140	121	115	135	132	132	137	139	131	2%
Trentino Alto-Adige	116	115	116	121	120	115	116	127	128	129	130	127	125	8%
Umbria	117	109	110	113	115	106	105	112	111	109	113	118	114	-3%
Valle d' Aosta	102	102	112	114	115	105	103	111	108	105	109	114	112	10%
Veneto	134	138	149	166	173	143	144	167	161	160	155	161	153	14%

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

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