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EMPLOYMENT INDEX

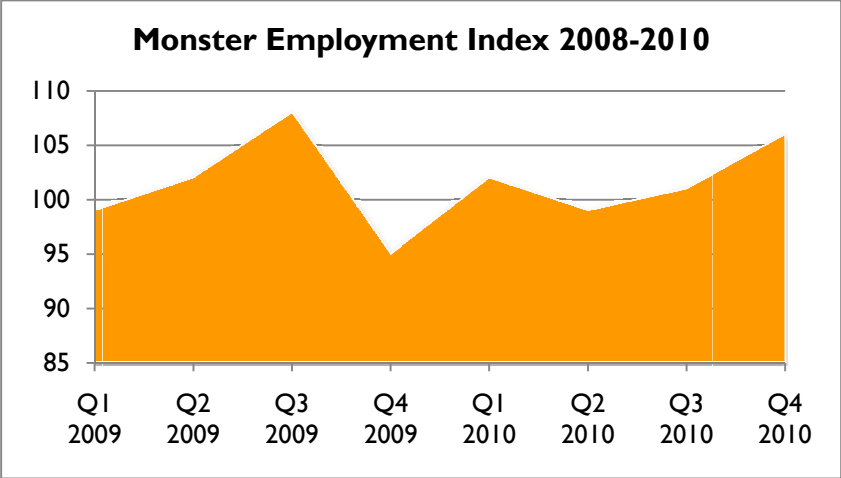
Monster Employment Index Canada Rises Five Points in Q4

- Index of online job postings climbs five points to 106 in fourth quarter of 2010 to hit a high for the year
- Online postings in Q4 up by 11% year-over-year
- Majority of job categories and cities tracked record significant increase in online recruitment
- Seven provinces register gains during Q4

The Monster Employment Index Canada increased by five points to 106 in the fourth quarter of 2010, hitting a high point for the entire year amid stronger online recruitment in most major Canadian cities tracked. With the increased activity, the MEI for Q4 was up by 11 per cent on a year-over-year basis.

The Monster Employment Index Canada is based on a real-time review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster.ca[®].

During the fourth quarter of 2010, all 10 occupational categories tracked by the Index showed stronger online job demand compared to the previous quarter. Index results for the latest quarter, as well as previous quarters, are as follows:



Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
2010	2010	2010	2010	2009	2009	2009	2009
106	101	99	102	95	108	102	99

“The fourth quarter of 2010 showed significant gains across much of the country, with the level of online activity as tracked by the MEI hitting a high for the entire year during Q4,” said Peter Gilfillan, senior vice president of international sales and general manager of Monster Canada. “This is encouraging for the economy and the job market as we head into 2011 and it will be interesting to see if this positive momentum, reflecting an 11 per cent gain from a year earlier, will continue.”

Online Recruitment Rises in all 10 Job Categories Tracked

Each of the 10 major job categories tracked by the Monster Employment Index posted stronger online recruitment in Q4, led by occupations in manufacturing, management, natural and applied sciences, and sales and services.

Online recruitment in business, finance and administrative jobs rose by 23 points to 106 in Q4, up by 37 per cent compared to the 2009 Q4 period.

Online recruitment in sales and service occupations rose 24 points to 99, up 23 per cent from a year earlier.

Online job opportunities in trades, transportation and equipment operator jobs increased by six points to 92, up 20 per cent from a year earlier.

Online opportunities in management occupations rose 27 points to 112, up 42 per cent from a year earlier.

Online job availability in processing and manufacturing occupations increased by 43 points to 129, up year-over-year by 49 per cent.

Online recruitment for jobs in health occupations increased by 12 points to 94, but activity was down by five per cent from a year earlier.

Occupations in natural and applied sciences climbed 26 points to 134, an increase of 27 per cent year-over-year.

Art, culture and recreation jobs gained 22 points to 136 and recruitment in this sector was up by 29 per cent year-over-year.

Occupations in social science, education, government service and religion rose by eight points to 78 and that category was up ten per cent from a year earlier. Occupations unique to primary industry rose by 33 points to 120, up four per cent year-over-year.

National Occupation Classifications	2010				2009			
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Business, Finance and Administrative Occupations	106	83	82	78	77	81	75	77
Health Occupations	94	82	86	88	99	108	103	98
Management Occupations	112	85	89	84	79	84	83	92
Natural and Applied Sciences and Related Occupations	134	108	107	107	106	110	104	108
Occupations Unique to Primary Industry	120	87	114	122	116	99	109	117
Occupations Unique to Processing, Manufacturing and Utilities	129	86	85	80	87	93	78	87
Occupations in Art, Culture, Recreation and Sport	136	114	110	102	105	110	103	107
Occupations in Social Science, Education, Government Service and Religion	78	70	76	73	71	79	80	76
Sales and Services Occupations	99	75	80	77	80	87	79	84
Trades, Transport and Equipment Operators and Related Occupations	92	86	82	78	77	87	83	77

Online Job Availability Increases in Seven Provinces

Online job availability during the fourth quarter of 2010 was stronger in seven provinces. Only three provinces saw declines: Nova Scotia, PEI and New Brunswick.

For Central Canada, recruitment climbed 12 points to 93 in Ontario, and rose five points to 135 in Quebec. Both provinces saw stronger recruitment in natural and applied sciences, business, finance and administration, and management occupations.

In the West, online recruitment rose by three points in British Columbia to 93, and by about three points in Alberta to 99. Saskatchewan was up by about six points to 89 and Manitoba was up by two point to 100. The West overall saw stronger recruitment during Q4 in natural and applied sciences, business, finance and administration, and sales and services jobs.

In Eastern Canada, only Newfoundland/Labrador saw higher online recruitment, rising eight points to 79. Online opportunities fell by 27 points in Nova Scotia to 65, by seven points to 92 in New Brunswick, and by 11 points to 110 in Prince Edward Island. Eastern provinces saw weakness in recruiting among social science, education, government service and religion; art, culture, recreation and sport occupations; and, jobs unique to primary industry.

Provinces & Territories	2010				2009			
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Alberta	99	97	95	88	91	98	95	96
British Columbia	93	90	91	91	102	110	105	96
Manitoba	100	98	98	92	100	112	111	111
New Brunswick	92	99	91	89	88	107	93	90
Newfoundland and Labrador	79	71	117	127	147	136	135	125
Nova Scotia	65	92	92	81	74	113	96	78
Northwest Territories	113	101	101	102	101	107	103	99
Nunavut	114	110	116	112	110	122	131	109
Ontario	93	81	76	84	81	91	80	82
PEI	110	121	121	97	103	127	119	104
Quebec	135	130	135	121	113	125	122	119
Saskatchewan	89	83	81	71	83	94	98	81
Yukon	95	95	98	93	97	100	97	95

Adjusted to total working population, the Monster Employment Index Canada found the following provinces to be the top six in terms of online job availability during the fourth quarter of 2010:

Rank	Province
1	Alberta
2	Quebec
3	Saskatchewan
4	Ontario
5	New Brunswick
6	Nova Scotia

Online Job Availability Climbs in 11 of 13 Major Cities

Online recruitment activity was stronger in 11 of the 13 major cities monitored by the Index, with one city remaining flat and one losing ground in Q4.

In Ontario, online opportunities in Toronto increased 15 points to 101 amid stronger activity in natural and applied sciences; management; and, business, finance and administration. Toronto was up 19 per cent year-over-year in Q4.

Activity in Ottawa-Gatineau rose 11 points to 107, up five per cent year-over-year, as demand increased in business, finance and administrative occupations; and, management jobs.

Hamilton saw online recruitment rise by 17 points to 129, up 16 per cent year-over-year, as demand rose for workers in business, finance and administrative occupations; natural and applied sciences; and, sales and services.

Online recruitment in Kitchener rose about 18 points to 113, up 15 per cent year-over-year, amid higher activity in business, finance and administrative occupations; natural and applied sciences; and, management jobs.

In Quebec City, online recruitment fell by 18 points to 238, but was up 39 per cent year-over-year, while Montreal increased one point to 146, up 17 per cent year-over-year. Both cities saw stronger demand in finance and administrative occupations; and, natural and applied sciences.

In the West, online recruitment rose in Vancouver by four points to 95, up nine per cent year-over-year, while Calgary rose three points to 104, up four per cent year-over-year. Edmonton was flat at 97 points but up eight per cent year-over-year.

Winnipeg was up by five points to 123, up two per cent year-over-year. Regina was up 13 points to 99, up four per cent year-over-year, while Saskatoon was up by two points to 81, unchanged from a year earlier.

Online recruitment in the West increased primarily in sales and services; business, finance and administration; management; and, natural and applied sciences occupations.

In the East, online recruitment in Halifax fell six points to 105, and was down 14 per cent year-over-year, amid weaker demand in health; manufacturing; and, trades and transportation jobs.

Census Metropolitan Areas	2010				2009			
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Calgary	104	101	100	98	100	103	101	100
Edmonton	97	97	94	84	90	100	97	98
Halifax	105	111	113	121	122	147	123	119
Hamilton	129	112	106	102	112	124	112	121
Kitchener	113	95	91	90	98	105	107	103
Montreal	146	145	132	143	125	151	135	140
Ottawa/Gatineau	107	96	97	113	113	120	116	112
Quebec City	238	220	230	238	171	182	159	151
Regina	99	86	86	81	95	105	107	88
Saskatoon	81	79	80	77	81	91	92	78
Toronto	101	86	84	87	85	89	80	82
Vancouver	95	91	92	93	104	111	107	96
Winnipeg	123	118	117	111	121	135	134	133

Adjusted to total working population, the Monster Employment Index Canada found the following cities to be the top six in terms of online job availability during the fourth quarter of 2010:

<u>Rank</u>	<u>CITY</u>
1	Quebec City
2	Regina
3	Calgary
4	Edmonton
5	Saskatoon
6	Kitchener

About the Monster Employment Index Canada

The Monster Employment Index Canada is a broad and comprehensive quarterly analysis of Canadian online job demand conducted by Monster Worldwide, Inc. (NYSE: MWW), parent company of the leading global online careers and recruitment resource Monster®. As the first national index measuring real-time online job demand, the Monster Employment Index Canada is based on millions of online job postings and data culled from Monster Canada (www.monster.ca), as well as a number of other recruitment Web sites considered representative of employer activity nationwide.

With data collected since April 2005, the Index uses a consistent methodology to track overall online job demand in Canada, providing Canadian labour-market watchers with a new forward-looking indicator of employer demand for employees. All of the data and findings in the Monster Employment Index Canada are validated for accuracy through third party auditing conducted by U.S.-based Research America, Inc. . Index reports can be accessed and subscribed to free-of-charge online at <http://www.about-monster.com/employment-index>. The next report of the Monster Employment Index Canada will be released in April 2011. To obtain a full copy of the Monster Employment Index Canada report for the fourth quarter of 2010, including all charts and tables, or subscribe and have future reports emailed to you on a quarterly basis, please visit <http://www.about-monster.com/employment/index/18>.

About Monster Canada

Monster Canada (www.monster.ca) is Canada's leading online career resources portal - a bilingual, user-friendly site that is improving the employment and recruitment experience in today's competitive job market. Headquartered in Montreal, Monster Canada is part of Monster, the leading global careers and recruitment resource online. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index. To learn more about Monster's industry-leading employer products and services, please visit <http://hiring.monster.ca>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster®, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, Asia and Latin America, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500. To learn more about Monster's industry-leading products and services, visit www.monster.com.

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Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K

and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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